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Have an article, photo, or event you'd like to see in our newsletter?

Submit it to:
com.officer@cupe1091.ca

Welcome Back Everyone!

This is not like any other "welcome back to school" that we have ever experienced. Many of you have returned to work this past week, some of you for the first time since March. As schools open we care for the safety of all of you, our fellow Union members, families and the children you work with. We have all heard over and over that everything will be ok. There is a huge amount of uncertainty in all of this, for all of us. What we know for sure is that through all of this we can all support each other. I urge you to advocate for yourself and each other. Where one person may feel safe, others will not. Get to know who is on your Site Safety Committee. If you can, volunteer to be on your Site Safety Committee. Now more than ever this will be the main avenue to ensure that the work place is following the guidelines set out by the Provincial Government. If you see something unsafe, report it to your supervisors immediately and contact your site safety committee. If you don't get the answers you need, contact Kevin Berg-Iverson your Executive member on the District Joint Health and Safety Committee. Don't wait. The only thing we have control over is ensuring that these guidelines are being followed. We have been told that these guidelines are in place to keep us safe and they must be followed. Let's ensure they are. Contact Gord Fuller your Chief Shop Steward if you have any questions or contact me, your local president. Your union has spent the summer meeting with the Employer to discuss safety and will continue to meet and make sure your safety is our number one priority. Ask questions and continue to ask questions until you are comfortable that your questions are being answered. Be your own advocate. Use your voice to be heard. If there are any issues, your union will continue to support you and will be here to advocate for you. Reach out anytime for our help.

I highly recommend everyone to go to the Worksafe FAQ's COVID19 Claims website at: <https://www.worksafebc.com/en/about-us/covid-19-updates/claims/information-for-workers>. There you will find extensive information about being exposed to COVID or contracting COVID while at work. You can contact Worksafe at: 1-888-967-5377 or click on "email us" on their website to get confidential safe information.

This Saturday, September 19th is our first General Membership Meeting of the school year. This meeting and all General Membership Meetings will be by Zoom for this entire school year. We will be sending a Zoom invitation out to all members personal email addresses. Your invitation should arrive by Monday, September 14th by 4pm. If you don't receive a Zoom meeting invitation email go to our website at www.cupe1091.ca, click on "Resources", then "Documents" and select "CUPE Membership Form". Complete the form and email or fax it to the office. You must fill out the form with your personal email address to receive an invitation. If you don't have an email or are unable to complete the membership form please contact the office as soon as possible so we can make alternate arrangements for members to have access to attend.

At the General Membership Meeting on Saturday we have the following positions available for nominations: Recording Secretary (2 year term), Sargent-At-Arms (2 year term), and Communications Officer (ongoing).

Come and get involved in this great Union. The strength of our Union and its members is what makes it great. Your voice and your participation in this union makes a difference. Join us on Saturday and get to know your Executive while having your voice heard. I hope to see you there!

In Sol,
Daun Frederickson
President
CUPE Local 1091

CUPE Local 1091 Membership Form

General Membership Meetings and Unit Meetings have moved to an online format and invitations to these meetings will be sent directly to members by the email address submitted to the Local on this form.

If you haven't already completed a Membership Application Form, please complete this form and return it by email to our CUPE Local 1091 office.

The form is available at:
[www.cupe1091.ca/resources/
documents/cupe-membership-form/](http://www.cupe1091.ca/resources/documents/cupe-membership-form/)

Occupational Health & Safety Site Reps

Each location in the District has a CUPE Health & Safety Site Committee Rep. Please watch for information to be posted on your sites OH&S Bulletin Board to find out who your Site Rep is.

CUPE BC K-12 Bulletins

Keep up to date on the latest CUPE news in BC Schools K-12.

Read the latest bulletins at:

<https://bcschools.cupe.ca/>

Notice of Motion

I move that Cupe Local 1091 spend up to \$2000 to purchase a new laptop for the Local's Recording Secretary. Discussion and voting will commence at the September 19 meeting.

Delta School District #37 COVID-19 Safety Plan

All staff and any visitors to sites must assess themselves daily for symptoms of common cold, influenza, COVID-19 or other respiratory disease prior to entering schools or other District sites.

If a staff member is experiencing symptoms, they must NOT report to work. Follow the normal District procedure for reporting absence/illness.

School administrators and site-based managers will provide all staff with access to the Daily Health Check Tool and ensure that they and other adults entering the building are aware of their responsibility to assess themselves daily for symptoms.

Schools will not provide notification to staff or student's families if a staff member or student becomes ill at home or at school, including if they display symptoms of COVID-19, unless directed to do so by public health.

Any student, staff or other person entering a school/District site must stay home and self-isolate if they:

- are experiencing symptoms of COVID-19 OR
- have travelled outside of Canada within the last 14 days OR
- have been identified by public health as a close contact of a confirmed case or outbreak must stay home and self-isolate, including children of essential service workers.

Any students, staff, or other person within the school who has cold, influenza, or COVID-like symptoms should not return to school/work until assessment by a health-care provider and their symptoms have resolved.

Students and staff may still attend school/work if a member of their household has cold, influenza or COVID-19-like symptoms, provided the student/staff is not actively experiencing symptoms. It is expected that the symptomatic household member is seeking assessment by a health-care provider.

Students and staff who experience seasonal allergies or other COVID-like symptoms, which are related to an existing condition can continue to attend school when they are experiencing these symptoms as normal. If they experience any change in symptoms, they should seek assessment by a health-care provider.

Staff or students developing any symptoms of illness should go home as soon as possible. In addition, they should not return to school/work unless assessed by a health-care provider and their symptoms have resolved.

For more information please see the full "COVID-19 Safety Plan" published as "Safety Restart" under "All Staff" on First Class, or contact your Site Safety Rep.

Shop Stewards Needed!

We are seeking members who would like to support their local and fellow members by becoming a Shop Steward.

Shop Stewards provide support for members issues and help clarify responsibilities & benefits laid out within the collective agreement.

The duties of a Shop Steward are:

- *General knowledge and policing of the Collective Agreement and Provincial or Federal legislation.*
- *Defining, detecting, preparing and presenting grievances at the initial level.*
- *Providing communications and information from the member(s) in their care to the Chief Shop Steward and from the Chief Shop Steward to the member(s).*
- *Maintain contact with members to provide ongoing awareness and information.*

No previous experience is necessary. CUPE Training is available to provide you the knowledge needed to be a Shop Steward.

If you are interested in becoming a Shop Steward or would like more information, please contact:

CUPE Local 1091 Office - 604-940-8596

or

Chief Shop Steward - Gord Fuller - 604-290-7375
chief.shopsteward@cupe1091.ca

General Membership Meetings

Will be held by "Zoom" each month and start at 9:30am. Invitations will be sent to members personal email. Please contact the Local Office to keep your personal email up to date.

Unit Meetings

Are held by each unit 2-4 times per year. Watch for your units meeting dates. If you have any questions, please ask your Unit Chair.

Upcoming Events

Maintenance Unit Meeting

Thursday, September 17, 2020 | 5:00pm | IPVideoTalk

General Membership Meeting

Saturday, September 19, 2020 | 9:30am | Zoom

General Membership Meeting

Saturday, October 17, 2020 | 9:30am | Zoom

General Membership Meeting

Saturday, November 21, 2020 | 9:30am | Zoom

Check out www.cupe1091.ca for more details

Comfort Committee

Illness and bereavement names were not available in time for the publishing of this months newsletter.

We wish all members, their families & friends the best health. Those who are ill, we wish speedy recoveries and those who have lost, we give our heartfelt sympathies.

Thank you's received:

Debby Kabesh

-For the flowers

Alaine Taylor

-For the flowers

Julie Brow

-For the retirement gift

Tim Oulette

-For the fruit basket

Regan Burrows,

Faith Weber,

Sophie Hornby,

Tristan Every,

Marissa Richardson:

-For CUPE scholarships

Municipal Pension Plan

Online Retirement Planning Education

Given the growing concerns about COVID-19 the Municipal Pension Plan has made the difficult decision to cancel all member education workshops until further notice. In place of workshops, online learning is available to help answer your pension and retirement planning questions.

Find answers to your pension questions in the comfort of your own home with online learning. Details at:

<https://mpp.pensionsbc.ca/online-learning-and-workshops>

CUPE Local 1091 Roles & Contact Information

President

Daun Frederickson
president@cupe1091.ca
604-312-7595

1st Vice President

Jonathan McCune
1vp@cupe1091.ca

2nd Vice President

Deborah Kabesh
2vp@cupe1091.ca

3rd Vice President

Kevin Berg-Iverson
ohs.officer@cupe1091.ca

Secretary-Treasurer

Eileen Penney

Recording Secretary

[Vacant]

Sergeant-at-Arms

[Vacant]

Communications Officer

Kevin Pencer
com.officer@cupe1091.ca

Trustees

Sherryann Weber
Cyndi Smith
Larry Johnston

Unit Chairpersons

Heather Bowling - *Clerical*
Larry Johnston - *Custodial*
Vacant - *Education Assistants*
Kevin Pencer - *Maintenance*

Chief Shop Steward

Gord Fuller
chief.shopsteward@cupe1091.ca
604-290-7375

CUPE Local 1091 Office

Unit #105
7560A Vantage Way
Delta, BC. V4G 1H1

Phone: 604-940-8596
Fax: 604-940-8597

Monday to Friday
8:00 AM to 4:00 PM

Member Resources



LifeWorks
by Morneau Shepell

LifeWorks is confidential support and services for work, life, family, health, money, and everything in between. The program includes 24/7 consultations, information, and resources; access to counselling (by phone, live video, chat, and in person); community referrals; a secure desktop website, and a mobile app.

Ways to connect with LifeWorks:

1. Toll-free: 1-888-307-0590, call 24/7, whenever you like, as often as you like. A professional consultant can provide advice and resources to assist you with a wide range of issues.
2. Online: Go to login.lifeworks.com, and enter the group/shared username and password (Username: *deltaschool* Password: *healthy*). Here you can access hundreds of articles, eBooks, infographics, audio recordings, toolkits, and more. You can also chat live with a consultant.
3. By mobile app. The app is the best way to access LifeWorks on the go. Simply click on your device's store icon and search *Lifeworks* to go to the download page. Once you've downloaded the app, follow the instructions to log in with your shared/group username and password.

Call LifeWorks toll-free, 24/7:
1-888-307-0590
TTY: 1-877-371-9979

Online: login.lifeworks.com
Username: *deltaschool*
Password: *healthy*