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Have an article, photo, or event you'd like to see in our newsletter?

Submit it to:
com.officer@cupe1091.ca

Dear Sisters, Brothers & Friends

As I write this it's a four-day week and many of you have shared you are looking forward to the extra-long weekend!! Members are celebrating Ramadan, the Christian celebration of Easter and Jewish Passover and Vaisakhi; holidays and time that is filled with family, friends and loved ones. How lucky are we to have so many reasons to celebrate this month and this weekend. It makes for a happier heart!

On Tuesday, February 22nd Petra Hoy and I attended the Public Consultation for the 2022/23 school year budget. As your president I spoke to the Delta Board of Trustees on behalf of all of you the people doing the work. I asked the board for consideration of CUPE1091 members in this year's budget process. I reminded the Trustees, School Board Executive and District Managers that CUPE1091 Support Staff are an integral part of the key to the success of Delta School District. On February 28th; Deborah Kabesh your CUPE Treasurer and Kim Barnes your Lead Shop Steward and I attended a zoom meeting with Nicola Christ and other members of the Delta Executive to hear information of the 2022/2023 school year budget. It was shared with us that the Delta School District is running a deficit of 2.7 million dollars for next year's budget. The District also shared the biggest loss comes from the impact of COVID because of the limited amount of students coming to Delta from International Programs. This impact did not help in trying to balance the budget as a requirement of the Ministry of Education. The board has shared they are uncovering every turn to address the Budget issues but there could be cuts to Staff. We are hopeful of good news for no loss to jobs but at this time of print we do not have the information from the Board. The minute we have news will share with all of you. The next board meeting is on April 26th at 7:30pm. Please go to the District Website for details of the upcoming April and May board meetings.

April 1st was the start of Ramadan. Please be aware many of our members and students too will be taking part in the Ramadan fast. Muslims who are partaking in the fast will do so between sunrise and sunset and will eat before sunrise and after sunset. April is also the month for celebrating Vaisakhi. Happy Vaisakhi to all our members whose family heritage is from India! I also look forward to hearing of the celebrations of Eid at the end of Ramadan in May.

On April 26th to 30 the local is sending 7 members to the CUPEBC Convention in Victoria. This is a great time to connect with other Unions across BC. Being together again for the first time since 2019 will help build solidarity and bring issues to everyone's attention. It's an exciting time to be a part of CUPEBC.

April 28th is the National Day of Mourning. This past year we lost 3 members due to illness: Leslie Sharpe, Joel Panado and Walter Giesbrecht. May they Rest in Peace. At CUPEBC Convention we will be standing at the Legislature lawn and announcing their names. Joanne Gill will also be raising the flag at the board office on April 28th and speaking to the board on April 26th regarding Safety in the workplace and that is everyone's responsibility to provide a Safe Work Space.

By now members should be aware that CUPE K-12 Presidents council has taken a break from Bargaining with the BC Government. As we move along in negotiations the bargaining committee will continue to send out bulletins. For local bargaining we have set tentative dates to sit down with your employer but we have to wait for the Provincial Bargaining process to happen. It is a very important time in bargaining with all K-12 BC Schools contracts expiring on June 30. Please be sure to watch your emails from Master CUPE 1091 and follow us on social media at CUPE1091 to keep up to date and informed.

In this issue of 'Did You Know', you will find your CUPE Local 1091 Bargaining TEAM. I hope you enjoy getting to know who is standing up for you at the table and being your voice. We look forward to bringing forward proposals to ratify once we are ready to bargain with the Delta School District.

Your next General Membership meeting is on Tuesday, April 19th at 6pm. Look for the Zoom invite through Master 1091.

Have a great long weekend all!

Daun

Did You Know

Local Bargaining Committee Elected for 2022



Sukhwinder Jhaji

I have been working with the Delta School District since 2005. I am currently the Custodial Foreperson at South Delta Secondary. I am also a member of the J.E. Committee and the Bargaining Committee. Throughout the years, I have continued to enjoy working with CUPE 1091 and the wonderful team at SDSS.



Sushi Verma

Hi everyone, my name is Sushi (pronounced Susie) and I have been with the district for the last 7 years. I started out as a casual in the clerical pool, and currently I am the administrative assistant at Pinewood Elementary. I love the

people I work with and I love being part of the bargaining team as an alternate. I had previously been on the Job Evaluation committee and had to step away from it due to other commitments, so being back in the trenches with the union and working towards a greater future for all of us feels good and it just feels right.



Barb Turner

Hi, my name is Barb Turner. I am the Clerical Unit Representative on the Bargaining Committee. I am also the Co-Chair of the Clerical Unit and I am the Lead on the Job Evaluation Committee. I have worked for the District for a little over 20 years. My experience in the district includes: Supervision Assistant (McCloskey), Student Records Clerk (South Delta), Office Support (Delta Secondary and Burnsvew), Administrative Assistant (Delview and Jarvis). I currently work at Gray Elementary and I am in my ninth school year. I am part of the Clerical Pro-D Committee (old DAEOP) and I also worked on the Colloborative Committee which worked on putting together new documentation for MyEd.



I have been married to my husband, Mike, for ten years and we have a combined family of 5 adult children (plus their significant others) and two grandchildren. I love spending time with my family and adore being a "Baba" to my two grandchildren, it brings a joy different from what one experiences as a parent. In my spare time, I love to golf with Mike and spend time in the kitchen creating new recipes to share with my family. I am an avid photographer and you can often find me wandering about sharing the beauty I see in world through my photos. I have also recently taken up Acrylic and Soft pastel painting.



I enjoy my work here at the District and with my volunteer positions for the CUPE 1091. That being said, I do look forward to retirement (in the not too distant future) and exploring my artistic side, travelling and spending more time with family and on the golf course.



Tim Ouellette

I started with the Delta Schools District in March 2014 as a Carpenter in Maintenance. 8 years in and I'm part of your bargaining team. Which I will say has been an absolute eye opener for me and a lot of fun too.



I'm 57 years old and came to Ladner in 1971, attended Delta Manor for grade one and then went to Ladner Elementary then on to Delta secondary. My two boys have attended schools in Ladner with the last one graduating this year from Delta Secondary. I'm married to a wonderful woman named Sue.



We live in Cloverdale now and also have a Cocker Spaniel puppy who is quite the princess. We enjoy time away in our trailer in warmer months. I'm also a bit fan of classic cars and you'll find me at local car shows with my 67 Chevy II on display.



Mirjam Vandop

My name is Mirjam Vandop and I was born in The Netherlands and immigrated to Canada when I was 3. I have been an EA with Delta since 1996 and after spending the last 18 years at Hawthorne I made a change over the summer and am now working at DSS. Through the years as an

EA I have met many amazing people and made a lot of great friends! One of those friends is Michelle, who encouraged me to go to union meetings and we now chair the ESW Unit together. Joining the bargaining committee as an alternate for the ESW unit has been a great experience and has made me realize what an amazing group of people are looking out for the best interest of all members.

I have been married for 28 years and we have 2 wonderful adult children, Cassidy 23, and Aiden 22. In my free time I enjoy spending time with my family, playing games, cuddling my 2 dogs and camping with family and friends.

[Our Collective Agreement](#)

Article 11:03d.ii - Casual Assignments

Recognized service credits will be used as the basis for filling shift assignments. The available qualified, casual, employee with the most service credits, as per the service credit list, will be given the assignment.

What does this mean?

CUPE members are not allowed to pick up jobs on SmartFind Express! While it is possible to do so, this function is available for teachers who may choose their own TTOCs; this is NOT a feature for Support Staff. For us, SmartFind Express is only for booking time off, not for picking up jobs. Casual positions go into the callout system and you will be called based on your seniority.

[Extended Benefits Check-In](#)

Dental Coverage

What's covered at 100%, you ask?

Just about all of the "Preventative Services," including teeth cleaning, fluoride treatments, and sealants.

Access those options before you need Fillings (100% covered), Root Canals (100% covered), or Extractions (100% covered). Many restorative dental services are covered as well, but only at 60%.

Is This Blurry?

Time to get your vision checked!

Your benefits will pay \$75 per person every second year for an eye exam. While this amount does not cover the full cost of most eye exams, depending on where you go it covers most of the cost.

If you need glasses or contacts, our plan covers \$550 per person every second year for "Eyewear and Repairs." Yes, you can take advantage of BOGO (or similar) sales. You can also find further savings by logging in to your account at PBC and finding the "Blue Advantage" link at the bottom of the page.

[Thinking About Retiring?](#)

First, go find out what you need to know about your MPP. From our website, cupe1091.ca, hover over "Resources," then click on "Employee Benefits." Scroll down to and click on "Municipal Pension Plan" to see the online information options.

If you decide now is the time, make sure you give the District the MPP-required 30 days notice of retirement!

[CUPE 1091 Notifications](#)

Subscribe to our mailing list on CUPE1091.ca (on the right side of the main page) to receive email notifications of new website posts and newsletters.

[CUPE BC K-12 Bulletins](#)

Keep up to date on the latest CUPE news in BC Schools K-12.

<https://bcschools.cupe.ca/>

[Did You Know](#)

Local Bargaining Committee Elected for 2022
(Continued)

Debey Pooransingh

Hi Folks, my name is Debey Pooransingh and this is my dog Murphy. I've for for Delta for 7 years. I work at SDSS, most of you in facilities and custodial departments know who I am. I am helping out in a few ways with our local 1091. I am currently a shop steward, participate with the job evaluation committee and am part of the bargaining committee for our next collective agreement.

I enjoy long walks, the occasional game of golf and tennis and enjoy a couple of refreshments, actually I lied I enjoy more than a couple of refreshments:)



Kim Barnes

My name is Kim Barnes and I have been working for Delta School District since 2010. I am currently an Itinerant Educational Assistant and the Lead Shop Steward for our Union. I am so happy and honoured to be a part of our Bargaining Committee for 2022, working along side some

amazing people! I look forward to seeing all of you as I am out and about and hope we all have a great rest of the school year!

Jonathan McCune

I am Jonathan McCune I have been employed at Delta School District for 19 years as a Plumber/gas-fitter, my current position is Mechanical Foreperson.

I had a passion to help so I got involved within our Local, took any training or courses that was offered, all the training has helped me become the Leader I am today which I am very grateful for.

I have been very active within CUPE and have held multiple positions within our Local for the past 17 years, as Maintenance Unit Chair, Mechanical Safety Rep, Chief Shop Steward and 1st. Vice President.

Currently I am the Bargaining Rep for Maintenance which I have held since 2010 and sit on the Skilled Trades Standing Committee for CUPEBC.

I have been married for 21 years to my wife Selina and have 2 sons, Nicholas and Liam.



[CUPE Upcoming Events](#)

General Membership Meetings:

April 19, 2022 - 6:00PM - via Zoom

May 28, 2022 - 9:30AM - via Zoom

Check out www.cupe1091.ca for more details

Introducing CUPE National Representative

Logan Lamerton

Hello, Local 1091 Members!

My name is Logan Lamerton, and starting on March 1st, 2022, I am your newly assigned CUPE National Representative! I grew up in Scarborough, Ontario and became a CUPE member in 2007 at the age of 17 when I started as a summer student with the City of Toronto.

In 2011 I was hired Part-Time by the City of Toronto's Long Term Care division as a personal support worker. When I started working in Long Term Care, I saw how chronic understaffing was a significant problem in this sector and quickly got involved in CUPE Local 79 as a shop steward to help assist my coworkers.



In 2015 I was asked to join CUPE Local 79's Part-Time Long Term Care negotiating committee and was thrown into the deep end. The same year I was also elected to serve as a member at large on the executive board and started working from the union office full-time first working as a duty officer, answering general questions from the membership and assisting members in finding representation for meetings. Then became a benefits representative for the Local, assisting members with any issue related to benefits claims.

In 2017 I was elected as the Part-Time Long Term Care Unit Officer and represented around 3,000 members in 10 facilities throughout the City of Toronto. I assisted with grievances, labour management and sitting on the 2019 negotiating committee for the Part-Time Long Term Care collective agreement.



I have worked for CUPE National since 2019 in three different provinces. In Ontario, Saskatchewan and now in beautiful British Columbia. I live with my girlfriend Kristy and cat Marley; some of my hobbies include hiking, fishing and travelling. I am very excited to work with the Local Executive and members and look forward to what we can achieve in the future together!

CUPE BC Convention 2022



The Fifty- eighth Annual CUPE BC Convention provides a week-long opportunity for delegates from CUPE locals across BC and in many different sectors, to come together, learn more about the challenges that are facing other sectors in our union, hear committee reports from the different sectors and debate and vote on constitutional amendments and resolutions.



Ramadan

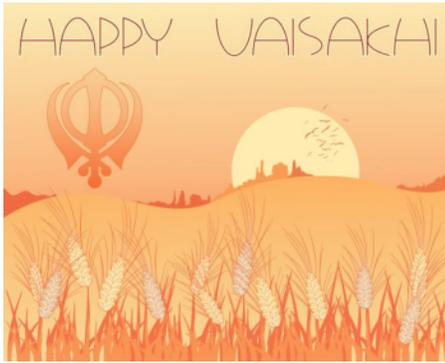
Ramadan is being celebrated starting Tuesday, April 1st, lasting one month and coming to an end on Wednesday, May 1st. Ramadan is observed by Muslims during the 9th month of the Islamic calendar year and is believed to be a holy month of fasting, prayer, generosity, forgiveness and self reflection.

https://www.youtube.com/watch?v=s-zZvH_mXTw

It is important to keep in mind many of our Delta students and colleagues will be taking part in the fast. Muslims who are partaking in the fast will do so between sunrise and sunset and will eat before sunrise and after sunset.

****Please be respectfully mindful of those students and staff participating, as you may notice their dehydration increasing, energy levels decreasing and overall less attention and focus in classroom work and activities****

Gurpreet Dhaliwal, Multicultural Support Worker, Delta School District #37



This year, Vaisakhi will be celebrated on Thursday, April 14, 2022.

Vaisakhi is a celebration that takes on a very visible significance here in the Lower Mainland with celebratory parades taking place in both Vancouver and Surrey. Typically, the parade in Surrey has close to 400,000 people attending and worldwide, the celebrations would involve well over 40 million people. The parades often combine both religious and cultural aspects of Vaisakhi and for this reason, they often involve much in the way of food, religious processions, displays of Sikh martial arts and, of course, dance and song.

Below is a short video presented by Telus on the Surrey Vaisakhi parade from a few years ago from the perspective of a parade organizer. It will provide insight for those who have never attended but are curious to see what it is all about.

<https://www.youtube.com/watch?v=-lgoshqI3mY>

It is important to recognize that for many people in the community, Vaisakhi's religious roots are primary to their understanding of the day. For that reason, many online resources and sites that share activities or information about Vaisakhi will be religiously oriented.

It is also important to acknowledge that Vaisakhi is celebrated by many in a more secular way. It becomes a time to gather and celebrate with a greater focus on the Harvest Festival aspect of the Vaisakh month with the intention of self growth, gratitude and selfless service in mind. I have attached a Vaisakhi article that will provide further understanding.

Gurpreet Dhaliwal, Multicultural Support Worker, Delta School District #37

Workers' Day of Mourning

April 28, 2022 marks the third Workers' Day of Mourning since the start of the COVID-19 pandemic. 40 years ago, CUPE members created this day to remember workers who lost their lives on the job and to inspire others to advocate to prevent further tragedies.

Although most provinces are rolling back public health measures, we know that workers need different rules to keep them safe at work.

Workers must continue to push their employers to prevent exposure to COVID. Measures to increase ventilation, limit capacity, and prevent COVID positive people from entering the workplace must remain in force. Employers need to provide adequate sick time for workers to recover from all illnesses. And when workers must do their job in proximity to people with suspected or confirmed cases of COVID, adequate personal protective equipment must be provided and required.



Unacceptable losses

Workers in Canada continue to be killed at a completely unacceptable rate. The most recent available statistics show that nearly 1,000 workers are killed on the job each year – a number that does not include claims rejected by compensation boards.

This year, we remember the following CUPE members who died because of work in 2021:

Antonio Gaerlan, CUPE 145 Ontario
Debbie Korhonen-Barrette, CUPE 3440, Ontario
Mark Dennis, CUPE 1334, Ontario
Tom Thomas, CUPE 5430, Saskatchewan
Lisa Higginbotham, CUPE 3730, Saskatchewan

And our Local 1091 members who have passed away due to illness:

Leslie Sharpe, EA
Joel Panado, Custodian
Walter Giesbrecht, EA

Remembering your four rights

The Day of Mourning was created by CUPE members 40 years ago to remember those who lost their lives on the job and to inspire other workers to advocate to prevent further tragedies.

As trade unionists, it is our responsibility to continue this fight. We must ensure that all workers know about the four workers' rights enshrined in every health and safety law in the country:

The right to refuse work you believe is unsafe until an investigation can be carried out;
The right to participate in deciding what is safe in the workplace and to report hazards;
The right to information on any hazard in the workplace that may cause harm, and how to prevent that harm;
The right to be free from reprisal for carrying out any of the other rights or any other requirement of health and safety law.

<https://cupe.ca/event/workers-day-mourning>

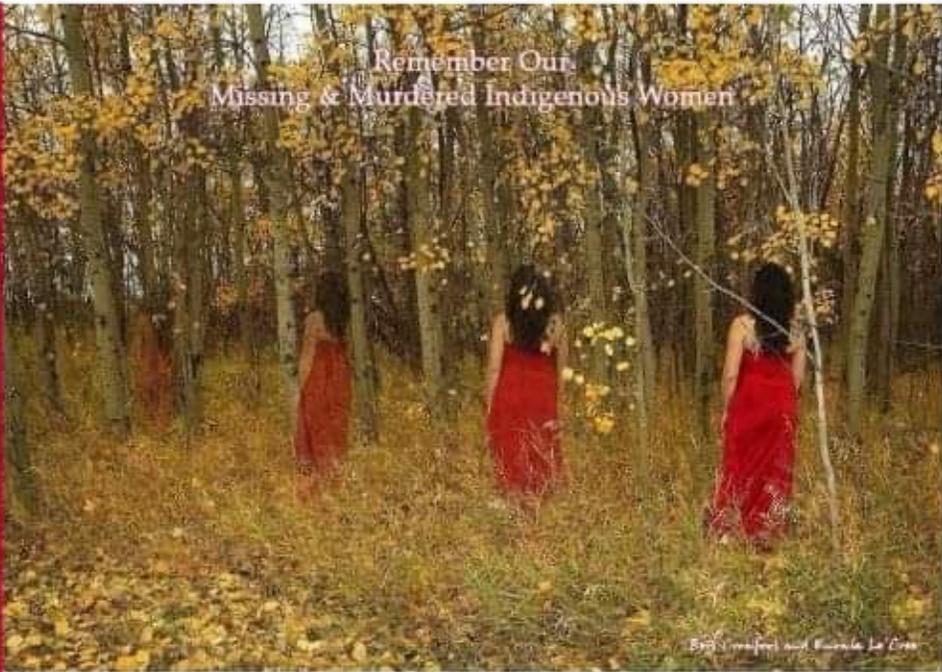
CUPE 728
SURREY SCHOOLS

**RED DRESS
GATHERING**

HONOURING MMIWG2S+

MAY 5TH, 2022
4:30-6:30

Bear Creek Park, Surrey, BC
13750 88th Avenue
Use the 140th Street - East Side Entrance



Unceded Shared Territory of the Katzie, Kwantlen, and Semiahmoo First Peoples

#ItsTime

Join us for the inaugural May 5th Red Dress Gathering
The National Day of Awareness for the MMIW / Red Dress Day
(Missing and Murdered Indigenous Women, Girls, Two Spirit and Non-Binary people)

We welcome you to bring a Red Dress as a donation.
(Any size – infant to adult)

Contact CUPE 728: 604-576-2873 or office@cupe728.ca



Your local Union is joining Surrey School District Support Staff Local 728 on May 5 for the Red Dress Gathering at Bear Creek Park from 4:30 to 6:30.

Many of your local Executive and other members will be attending this important event. CUPEBC will be there to provide hot dogs. Diversity Vice President for Surrey is supplying bannock. Multiple speakers will be presenting and sharing stories.

We hope you will wear red and join us on this National Day of Awareness of #MMIW; Missing and Murdered Indigenous Women, Girls, Two Spirit and Non-binary people.

Comfort Committee

Bereavement

With heartfelt sympathy for your loss

Deanna Holdbak	Loss of Brother
Sushi Verma	Loss of Father
Tejinder Gill	Loss of Brother
Gurjot Khara	Loss of Father
Andrea Herd	Loss of Sister
Angela Saccone	Loss of Father-In-Law
Darshan Uppal	Loss of Sister
Michelle Silveri	Loss of Mother-In-Law
Catherine McMillan	Loss of Mother-In-Law
Parminder Pageley	Loss of Brother

Illness

Wishing you a speedy recovery

Darshan Sidhu
Jenny Gehiere
Tim Oulette



Thank you notes received

Maureen Manning
– Thank you for retirement Gift

Julie Riva
– Thank you for retirement Gift

Parminder Pageley
– With many thanks for your consideration and thoughtfulness on the passing of my younger brother. Your flowers brought me some peace.

CUPE Local 1091 Roles & Contact Information

President

Daun Frederickson
president@cupe1091.ca
604-312-7595

1st Vice President

Kevin Pencer
1vp@cupe1091.ca

2nd Vice President

Petra Hoy
2vp@cupe1091.ca

3rd Vice President

Joanne Gill
ohs.officer@cupe1091.ca

Secretary-Treasurer

Deborah Kabesh

Recording Secretary

Beatriz Dempsey

Sergeant-at-Arms

Rosey Hussein

Communications Officer

Kevin Pencer
com.officer@cupe1091.ca

Trustees

Sherryann Weber
Cyndi Smith
Heather Carrier

Unit Chairpersons

Clerical - Heather Bowling & Barb Turner
Custodial - Darshan Sidhu
EA - Mirjam Vandop & Michelle Silveri
Maintenance - (Vacant)

Lead Shop Steward

Kim Barnes
lead.shopsteward@cupe1091.ca
604-290-7375



CUPE Local 1091 Office

Unit #105
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Phone: 604-940-8596
Fax: 604-940-8597
Email: local1091@telus.net

Monday to Friday
8:00 AM to 4:00 PM

Member Resources



LifeWorks
by Morneau Shepell

LifeWorks is confidential support and services for work, life, family, health, money, and everything in between. The program includes 24/7 consultations, information, and resources; access to counselling (by phone, live video, chat, and in person); community referrals; a secure desktop website, and a mobile app.

Ways to connect with LifeWorks:

- 1. Toll-free:** 1-888-307-0590, call 24/7, whenever you like, as often as you like. A professional consultant can provide advice and resources to assist you with a wide range of issues.
- 2. Online:** Go to login.lifeworks.com, and enter the group/shared username and password (Username: *deltaschool* Password: *healthy*). Here you can access hundreds of articles, eBooks, infographics, audio recordings, toolkits, and more. You can also chat live with a consultant.
- 3. By mobile app:** The app is the best way to access LifeWorks on the go. Simply click on your device's app store icon and search "LifeWorks" to go to the download page. Once you've downloaded the app, follow the instructions to log in with your shared/group username and password.

Call LifeWorks toll-free, 24/7:
1-888-307-0590
TTY: 1-877-371-9979

Online: login.lifeworks.com
Username: *deltaschool*
Password: *healthy*