



In this issue:

Page 1

- Letter from the President

Page 2

- Did You Know
- Our CA
- Wait a Minute
- Summer Pro-D
- Benefits Check-in
- CUPE 1091 Supports
- Monthly Photo Contest

Page 3

- International Day Against Homophobia, Transphobia, and Biphobia
- National Indigenous Peoples Day
- Pride Month

Page 4

- Member Photos
- Career Hiring Fair
- Pres.' letter continued
- BCFED & BC Lions

Page 5

- Mark's Coupon
- May's Wordsearch Answers
- Upcoming Events
- Join a Committee
- CUPE 1091 Notifications
- June Wordsearch
- Member Contact Info

Page 6

- Comfort Committee
- Requesting Comfort
- CUPE Local 1091 Roles & Contact Information
- Member Resources

Dear CUPE Local 1091 Friends,

THREE WEEKS TO GO!

The end of another school year is here. It seems like September was not that many months ago. The time has flown by! It's been a crazy, weird, busy year being the first full 'normal' school year since 2018/2019. I have heard from so many of you this year especially these past weeks that you are done, you need a break, or at least need work to slow down. I hope this summer brings you some well deserved self care and a slower ease of pace.

For our EAs the staffing process for this year is almost complete. The last of the EA positions will be posted and filled by end of June to ensure members will receive benefits over the summer. Our CYCW's have taken on their new continuing positions by location for September. I am happy to say I observed the entire staffing process for CYCW's. It was very helpful to sit with your employer and watch how positions are filled in seniority then service credit order and by preference. The transparency makes a difference and prevents members and the union from having to file grievances.

This week on June 8 your Union had a booth at the Delta WorkBC Career Fair. Over 600 people attended including our ESW bringing high school students they support and people from the community. At our booth we had a list of all jobs in our union and worked with your employer to promote Delta Support Staff jobs. I am worried about the HVAC department we are losing members for other jobs, retirement or more pay. This is a huge concern in our district and attending these kinds of events we hope will bring in more members.

For those of you who are moving schools or worksites through the bumping or posting process I wish you much success at your new worksite. You will be working with new students, staff and administration – take this as an opportunity for personal growth and learning. Change can be positive!

This month is PRIDE month and it was a pleasure to be invited by Trevana from the SOGI committee to join the DTA, Assistant Superintendents and our members in raising the Pride flag at the school board office. Your local has sent out the CUPEBC Pink Triangle glossary to all schools and worksites. We hope you take the time to learn expressive language that is inclusive and helps to communicate our perspectives with each other.

June is National Indigenous History Month in Canada, an opportunity to learn about the unique cultures, traditions and experiences of First Nations, Inuit and Métis. It's a time to honour the stories, achievements and resilience of Indigenous Peoples, who have lived on this land since time immemorial and whose presence continues to impact the evolving Canada. In honor of this month and National Indigenous day on June 21 we shared the 4 Seasons of Indigenous Knowledge education modules on MASTER to members personal emails. I encourage every member to take this important opportunity to learn.

I want to take the time to recognize those members who are retiring. A huge shout out to Heather Bowling, Admin Assist at DSS. Heather is on the top of the seniority list and has been with the Delta School District since 1980. 33 years! She held many clerical positions in the district, was a huge advocate for professional development for the clerical unit, sat on the emergency preparedness committee and most important was always willing and able to help clerical staff in their work. Heather and all members retiring we wish you the very best!!

In May nominations opened for the positions of 1VP, 3VP, Secretary Treasurer and 1 Trustee. I am thrilled to announce that Beatriz Dempsey is now your 1st Vice President. Joanne Gill: 3rd Vice President, Deborah Kabesh: Secretary Treasurer, and Sherryann Weber: Trustee were acclaimed for their terms of office. We now have the position of Recording Secretary open and nominations will be accepted at the June 17 General Membership meeting. This meeting will be by zoom starting at 9:30am. Information to register for this zoom was sent to all members.

continued on p.4

[Our Collective Agreement](#)

Professional Development

19:02 Job Related Courses

The Board will pay fees of appropriate job-related courses approved in advance by the Human Resources Manager, upon successful completion of the course and presentation of receipts.

What does this mean?

If you want to take a course that is related to your work, use the Application for Support Staff ProD Funding to be reimbursed for the cost of your course!

[At the next General Membership Meeting:](#)

Sat. June 17, 2023 @ 9:30 AM

Nomination for Recording-Secretary

Please watch your personal emails for the invitation to attend this Zoom meeting. It will be coming from MASTER. If you do not get it, please check your spam/junk folder!

If you are interested in details or have any questions, please contact the union office for further information.

[Benefits Check-In](#)

Summer Summer Summer Time!

For 10-month employees summer vacation is a time to get some rest and relaxation. It's also a time when you might be doing more physical labour than you might over the rest of the year (that never-ending list really never ends, does it?). Take advantage of your benefits and see a practitioner - you deserve it!

...and if you're 12-month

...then chances are you are working harder than usual, getting all of those workorders taken care of before students are back on the worksites. Take advantage of your benefits and see a practitioner - you deserve it!

[Monthly Photo Contest](#)

Please submit your photos to
2vp@cupe1091.ca

[Did You Know: Who Works All Summer?](#)

Many members of our CUPE 1091 family are 12-month employees who work all summer long every year, but only one unit has no 10-month employees. This unit is Maintenance and Facilities.

These workers have a huge task to accomplish every summer. You may have seen an e-mail or Teams message come out recently asking if there were any work orders that needed to be completed over the summer, while the various worksites are empty (or mostly empty) of students. Those work orders will make their way to Maintenance and Facilities, where a huge number of our CUPE members labour behind the scenes to get the job done.

Who does this list include? In no particular order, we have custodians, gardeners and groundspeople, labourers, electronics and computer services, equipment operators, mechanics, utility persons, building technologists, and all the trades including HVAC, plumbing, painting, carpentry, and electrical (to name a few).

Not only do they do this important work, they do it well, and they do a huge amount of it over an eight-week span during the hottest days of the year.

Thank you Maintenance and Facilities for all you do!

[Wait a Minute - Who Else Works All Summer?](#)

Many of our Clerical staff are in fact 12-month employees!

Every work site, from the offices at Maintenance and Facilities, to POPARD, to the schools themselves has Clerical staff on site all summer long.

To our Clerical Unit - thank you for keeping the plates spinning all summer long!

[Summer Pro-D](#)

Your Pro-D Officer has been hard at work developing a plan to best use up funds available for Professional Development bargained for in our Collective Agreement.

Watch for an email from MASTER with more information!

[CUPE 1091 Supports](#)

Our Local has a budget each year to make charitable contributions. Here are some of the campaigns and programs we have supported in the past year:

#Camo Friday - Mental Health Awareness - <http://camofridays.com/index.php>

CoDev - Social Justice and Global Education - <https://www.codev.org/>

Reach - Child and Youth Development - <https://www.reachdevelopment.org/>

Starfish Pack - Food for Children - <https://starfishpack.com/>

Period Promise - Access to Menstrual Products - <https://uwbc.ca/program/period-promise/>

Cody Kehler It's in the Memories Society - Supporting Vulnerable Children and Families - <https://ckmemories.ca/pages/our-cause>

Delta Assist Food Bank and Christmas Hampers - <https://deltassist.com/>

If there is a cause you would like our Local to support, please attend a GM meeting to bring it to our attention under New Business.

[The International Day Against Homophobia, Transphobia, and Biphobia](#)

On the morning of May 17th, several representatives of CUPE 1091, the DTA, the School Board, as well as members of the public gathered to raise the Pride Flag on the International Day Against Homophobia, Transphobia, and Biphobia. This day was selected for raising the flag because of its significance.

The date of 17 May was specifically chosen to commemorate the World Health Organization's decision in 1990 to declassify homosexuality as a mental disorder.

For more information please visit <https://may17.org/about/>.



[National Indigenous Peoples Day ~ June 21](#)

We acknowledge the ongoing, fierce advocacy of our Indigenous members and Indigenous people across the country. As Canada's largest union, we acknowledge that it is more important than ever to respect the rights of Indigenous peoples to their unceded territories, as well as to preserve and protect their cultures and languages.

CUPE stands in solidarity with Indigenous nations, communities and organizations and is committed to continuing to work towards reconciliation, and to respect our ongoing treaty relationships.

For more information, please visit the [CUPE BC Website](#).



PRIDE SEASON
SAISON DE LA FIERTÉ

[June is Pride Month!](#)

June Pride Flag will fly at the School Board Office through June, as we turn our attention to Pride Month (or Pride Season), which runs from June 1 through August 31 each year.

Pride Season is a term that refers to the wide range of Pride events that take place over the summer (June to September) when 2SLGBTQI+ communities and allies come together to spotlight the resilience, celebrate the talent, and recognize the contributions of 2SLGBTQI+ communities.

The well-being of people with diverse gender identities can be greatly affected by the characteristics, norms, practices, and spaces of our institutional environments. This is reflected in the things we see and the actions we take.

For more information, please visit the [Mental Health Commission of Canada](#).

Member Photos!



Visaki celebration - Celebrating cultural diversity in our school community.
Group of EA's in the photo (from right to left) Manpreet, Shanthi, Amanjot and Apinder
Photo taken at Brooke elementary school on April 4, and submitted by Shanthi!



BCFED & BC Lions - June 17th Kick-off Game - Ticket Giveaway!

CUPE BC is participating in the sponsorship of BC Federation of Labour's collaboration with the BC Lions, promoting a Labour night at the Lions Concert and Kick Off home opener game on Saturday, June 17th.

Members who wish to attend the game can receive up to 4 tickets apiece by request to info@cupe.bc.ca within the deadline of June 9, 2023. Requests for additional tickets can be submitted if needed, but please note that receipt of tickets is not guaranteed as their number is limited. We hope everyone will enjoy this big night!

4 Seasons of Indigenous Learning



June is National Indigenous History Month in Canada, an opportunity to learn about the unique cultures, traditions and experiences of First Nations, Inuit and Métis. It is a time to honour the stories, achievements and resilience of Indigenous Peoples, who have lived on this land since time immemorial.

In consideration of this month we are sharing an exciting opportunity of Indigenous Learning called 4 Seasons of Indigenous Learning. This learning consists of online modules that can be taken on your own time. There is a cost and an early bird fee if you register before June 30. Members can request prod funding from Employee Services. The form on how to apply has been emailed to you from MASTER, and can be found on the District Intranet in Sharepoint.

Your union hopes members take advantage of this very important opportunity to learn. For more information please visit [The Outdoor Learning Store](#).

June 8 - Career Hiring Fair

CUPE 1091 was proud to represent our Local at the Delta Work BC Career and Hiring Fair at Sungod Recreation Center.



[continued from p.1:](#)

Lastly on Saturday, June 24th it is our 2nd Annual family BBQ here at the union office from 11:30am to 2pm. We hope you will come out to enjoy the activities we have planned, connect with colleagues and friends. Don't forget to bring your children and family!

As this school year closes I need to say a huge THANK YOU to the BEST Executive for the work they have done this school year for your union, advocating and supporting in solidarity of local 1091 members. Thank you, Bea, Petra, Joanne, Deborah and Kim for all you do and continue to do.

As another school year ends a reminder this district would be lost without each and everyone of you. You ARE what makes the district successful. You are valued and you matter.

I wish you all relaxing and rejuvenating summer!!!

In Sol,
Daun

10% CLIENT SAVINGS CARD CUPE BC Division

Present this card at any Mark's location to receive the above discount on all purchased items.

Card is required to be eligible for discount. Where an item is sale priced, the lower price will apply. This card is not valid for online purchases and is not redeemable for the purchase of gift cards. Not to be combined with any other offer. Purchase must be paid for at point of sale by credit card, debit or cash.

00259322
Account Number

Acct: 00259322

000004194743

Valid at any Mark's
EXPIRES: 02 Jul 2026



Did you see the email from MASTER which included this 10% off coupon for any full-priced items purchased from Mark's?

Have an article, photo, or event you'd like to see in our newsletter?

Submit it to:
2vp@cupe1091.ca

CUPE 1091 Notifications

Subscribe to our mailing list on CUPE1091.ca (on the right side of the main page) to receive email notifications of new website posts and newsletters.

June Wordsearch

S	C	I	N	O	R	T	C	E	L	E	S	R	E
G	E	T	B	M	P	E	C	I	V	N	P	T	N
R	T	N	A	A	I	R	A	U	C	D	I	V	C
O	N	E	C	I	R	E	K	N	I	S	A	A	E
U	E	M	K	N	T	R	N	E	K	S	R	C	L
N	M	E	Y	T	D	I	T	R	C	P	E	A	E
D	P	C	A	E	A	O	O	A	E	R	N	T	C
S	I	N	R	N	O	W	V	N	C	O	E	I	T
C	U	E	D	A	R	H	T	O	P	D	N	O	R
E	Q	M	E	N	D	R	T	N	U	U	Q	N	I
N	E	M	M	C	Y	O	U	N	M	C	C	D	C
E	M	O	E	E	P	A	I	N	T	E	R	S	A
R	S	C	U	S	R	E	T	U	P	M	O	C	L
Y	M	C	A	D	V	E	N	T	U	R	E	E	E

- SUMMER
- CARPENTRY
- MAINTENANCE
- ELECTRICAL
- PAINTERS
- HVAC
- ROADTRIP
- ELECTRONICS
- BACKYARD
- ADVENTURE
- COMMENCEMENT
- WORKSITE
- COMPUTERS
- GROUNDS
- EQUIPMENT
- VACATION
- SCENERY
- PRODUCE

Play this puzzle online at : <https://thewordsearch.com/puzzle/5678136/>

May's Wordsearch Answers

S	B	T	O	G	E	T	H	E	R	T	O	C	T
T	U	B	U	D	G	E	T	P	H	O	T	O	S
H	M	T	R	U	S	T	E	E	S	U	E	U	N
G	P	S	T	R	E	N	G	T	H	S	H	N	S
I	I	G	R	R	H	S	U	P	P	O	R	T	N
R	N	S	D	N	E	I	R	F	Y	H	N	D	O
F	G	C	O	N	V	E	N	T	I	O	N	O	I
A	N	O	I	T	U	L	O	S	E	R	C	W	T
M	A	I	N	T	E	N	A	N	C	E	O	N	A
I	T	G	R	O	U	N	D	S	T	N	C	N	N
L	B	T	R	E	A	S	U	R	E	R	N	B	I
Y	O	P	F	L	B	A	R	B	E	C	U	E	M
E	N	O	S	H	O	R	I	Z	O	N	S	U	O
B	U	I	C	T	C	O	N	T	E	S	T	O	N

Upcoming Events:

General Membership Meetings:
June 17, 2023 - 9:30 AM via Zoom

Annual Member BBQ
June 24, 2023 - 11:30 AM at the CUPE 1091 Office

Check out www.cupe1091.ca for more details.

Join a Committee

We are your union, here to support you and advocate for your rights.


To be allies in the best possible way, we need to know what form this allyship needs to take. Please consider joining the Diversity Committee, Racialized Workers Committee, or **LGBTQ2IA+** Committee.

If you have any questions or would like more information, please contact the office at 604-940-8596 or local1091@telus.net.

Member Contact Info

Do we have your correct and current Contact Info? We will double-check for you!

Use this QR Code (or [click here](#)) to make sure that we have latest up-to-date contact information for you!



Comfort Committee

Bereavement

With heartfelt sympathy for your loss

Nancy Wood Loss of Father-In-Law

Illness / Injury

Wishing you a speedy recovery

Jennifer Walters
Kristen Taylor
Alison Singh
Pam Green
Mila Jankovic
Pearl McLeod

Thank you notes received

Jill Hawksworth - Thank you for the flowers
April Weldon - Thank you for the flowers
Bill Husband - Thank you for the retirement gift



Requesting Comfort...?

Do you know of someone in need of comfort?
The form can be downloaded from the
[CUPE 1091 website](http://www.cupe1091.ca).

Please be aware that the member may not wish to be included in Horizons.

CUPE Local 1091 Roles & Contact Information

President

Daun Frederickson
president@cupe1091.ca
604-312-7595

1st Vice President

Beatriz Dempsey
1vp@cupe1091.ca

2nd Vice President

Petra Hoy
2vp@cupe1091.ca

3rd Vice President

Joanne Gill
ohs.officer@cupe1091.ca

Secretary-Treasurer

Deborah Kabesh

Recording Secretary

Vacant

Sergeant-at-Arms

Rosey Hussein

Communications Officer

Petra Hoy
2vp@cupe1091.ca

Trustees

Sherryann Weber
Cyndi Smith
Heather Carrier

Unit Chairpersons

Clerical - Heather Bowling & Cora Deane
Custodial - Darshan Sidhu
EA - Mirjam Vandop & Michelle Silveri
Maintenance - (Vacant)

Lead Shop Steward

Kim Barnes
lead.shopsteward@cupe1091.ca
604-290-7375



CUPE Local 1091 Office

Unit #105
7560A Vantage Way
Delta, BC. V4G 1H1

Phone: 604-940-8596
Fax: 604-940-8597
Email: local1091@telus.net

Monday to Friday
8:00 AM to 4:00 PM

Member Resources



Lifeworks is now TELUS Health. It is confidential support and services for work, life, family, health, money, and everything in between. The program includes 24/7 consultations, information, and resources; access to counselling (by phone, live video, chat, and in person); community referrals; a secure desktop website, and a mobile app.

Ways to connect with LifeWorks, now TELUS Health:

- 1. Toll-free:** 1-888-307-0590, call 24/7, whenever you like, as often as you like. A professional consultant can provide advice and resources to assist you with a wide range of issues.
- 2. Online:** Go to login.lifeworks.com, and enter the group/shared username and password (Username: deltaschool Password: healthy). Here you can access hundreds of articles, eBooks, infographics, audio recordings, toolkits, and more. You can also chat live with a consultant.
- 3. By mobile app:** The app is the best way to access LifeWorks on the go. Simply click on your device's app store icon and search "Lifeworks" to go to the download page. Once you've downloaded the app, follow the instructions to log in with your shared/group username and password.

Call LifeWorks toll-free, 24/7:
1-888-307-0590
TTY: 1-877-371-9979

Online: login.lifeworks.com
Username: deltaschool
Password: healthy