

### Unionized Support Staff Provincial Standardized Extended Health Plan Improvements

EXTENDED HEALTH	Current Provincial Standardized Extended Health Plan	Effective July 1, 2023
Reimbursement	80% until \$1,000 paid per family per calendar year, then 100%	80% until \$1,000 paid per family per calendar year, then 100%
Annual Deductible	\$100 (Single/Family)	\$100 (Single/Family)
Lifetime Maximum	Unlimited	Unlimited
Termination Age	Retirement (No age limit)	Retirement (No age limit)
<b>Prescription Drugs</b>		
Drug Formulary	Blue Rx	Blue Rx
Pay-Direct Drug Card	Yes	Yes
Per Prescription Deductible	\$0	\$0
Sexual Dysfunction	Not Covered	Not Covered
Oral Contraceptives	Covered	Covered
Fertility	\$7,500 per lifetime	\$7,500 per lifetime
Smoking Cessation <sup>1</sup>	Not Covered	Not Covered
<b>Medical Services and Supplies</b>		
Medi-Assist	Included	Included
Out-of-province Emergency Medical	Covered (100% reimbursement)	Covered (100% reimbursement)
Ambulance	Covered	Covered
Hospital	Private or Semi-private	Private or Semi-private
In-home Nursing Care	Covered	Covered
Hearing aids	\$1,000 per 5 years for Adults and per 2 years for Children	\$4,000 per 5 years for Adults and per 2 years for Children
Miscellaneous Services and Supplies (subject to reasonable and customary limits as defined by the Insurer)	Covered	Covered
Orthopedic shoes	\$400 per year for Adults, \$200 per year for Children	\$400 per year for Adults, \$200 per year for Children
Orthotics	\$400 per 2 years (adults and children)	\$400 per 2 years (adults and children)
<b>Vision and Paramedical</b>		
<b>Vision Care</b>		
Maximum	\$550 per 24 months	\$625 per 24 months
Eye exams	\$75 per 24 months	\$125 per 24 months
Prescription Sunglasses	Included in Vision Maximum	Included in Vision Maximum
<b>Paramedical services</b>		
Naturopath	\$500 per year	\$600 per year
Chiropractor	\$600 per year	\$600 per year
Massage therapist	\$1,200 per year	\$1,200 per year
Physiotherapist	\$900 per year	\$1,000 per year
Psychologist	\$850 per year	\$1,500 per year <b>(addition of Clinical Counsellors &amp; Social Workers under a combined maximum with Psychologists)</b>
Speech therapist	\$500 per year	\$600 per year
Acupuncturist	\$500 per year	\$600 per year
Podiatrist/Chiropracist	\$500 per year	\$600 per year
<b>Notes</b>		
<ul style="list-style-type: none"> <li>- Eligibility of individuals and premium sharing arrangements are unaffected.</li> <li>- Benefits are subject to reasonable and customary limits as defined by the insurer.</li> <li>- Blue RX is a dynamic drug program provided by PBC that is continuously refined with features that include, but are not limited to: managed care formulary, special authorization enforcement, low cost alternative price controls, and reasonable and customary mark-up and dispensing fee limits, for example.</li> </ul>		
<sup>1</sup> Smoking Cessation covered under MSP		

### Unionized Support Staff Minimum Dental Plan Summary

PLAN	Effective July 1, 2023
Basic Services	Plan pays: 85%
Major Services	Plan pays: 60%
Orthodontic Services	Plan pays: 60% Lifetime Maximum: \$1,000
<b>Notes</b>	
<ul style="list-style-type: none"> <li>- If your current dental plan provides a lower coverage level, the increase will be effective July 1, 2023</li> <li>- If your current dental plan provides a higher coverage level, <b>there will be no change to coverage.</b></li> </ul>	