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Land Acknowledgment

This newsletter was prepared on the traditional territory of the scəw̓ aθən məsteyəx̓w (Tsawwassen) and x̓w̓məθk̓w̓əy̓əm (Musqueam) First Nations.

A Letter from your President

Dear Friends,

As we work our way through April, we are waiting for the District's DRAFT Budget for 2024/2025 school year, which will be announced on April 18th. In my March Horizons article, I was very relieved to announce there will be no loss of jobs, but we are at a critical shortage of Clerical, CYCWs, and EAs right now. We have multiple job postings that are not filling.

Through the current postings we have communicated our expectation that the district must hire more support staff to take the load off our already overworked and exhausted members. At the April 23rd Board meeting I will speak to the board on any concerns the union has on the DRAFT budget.

Your elected convention delegates will be attending the 61st annual CUPE BC convention in Vancouver from April 24 to 27. I am the Chair of the Member Verification Committee this year so it will be a busy one for me! I am excited to attend the upcoming convention with our local delegates. For some, this will be their first convention, and I look forward to reconnecting with my CUPEBC K-12 friends. We have some very important Violence in the Workplace resolutions coming to the convention floor. I expect the impact of these resolution discussions to be emotional and loud enough to reach CUPEBC Executive, who will take them all the way to the BC Government Legislature. We must lobby this government to put MORE money into schools, students' needs, and ensuring that everyone's Safety is a top priority.

A few exciting things are happening for our own members. This week the new Day Custodian position that was created by your Union and the regular Day Custodians was posted (on Friday). The Day Custodians play an integral role in the success of the high school's day to day operations. The creation of this new position ensures that these members will be recognized and paid for the important work they do. Also last month during the ESW – Education Support Workers Unit Meeting 2 new young workers came forward and were elected as Co-Chairs of this unit. Your executive and past unit chairs are thrilled to have new young workers taking on supporting members and getting involved in the union. Congratulations Priya Sandhu from Cliff Drive and Hannah Johnson from McCloskey. We have no doubt you will do great work for our members and your union.

Yesterday Deb Kabesh and I dropped of paper copies of your 2022-2025 CA-Collective Agreement in the District Mail bags. Each school and worksite will receive their own labeled copy, as will every executive, unit chair, shop steward, and trustee. CUPE Site Reps, please keep your school/worksite copy in a location that is accessible to all. A reminder you can also find your CA on your union website at www.cupe1091.ca

On April 28th we remember all those workers who have been injured or killed on the job with the National Day of Mourning. The Day of Mourning was born of the values of the union movement. It was created by working people in their constant fight for decent, safe working conditions. Remembering "An injury to one is an injury to all." This is so important right now as the WorkSafeBC injuries being reported are at the highest level in the history of K-12 workers in Delta and throughout BC. Your Local will be making a presentation to the Board of Trustees later this month. This month we remember Manny Reel, EA from Jarvis, who passed away last

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Our Collective Agreement

Hard Copies!

Paper copies of your 2022-2025 CA-Collective Agreement are in the District Mail bags, so each school and worksite will receive their own labeled copy very soon!

Every executive, unit chair, shop steward, and trustee will also have a hard copy. The site copy should be in a location accessible to all. If you're not sure where it is, check in with your Site Rep!

You can also find it posted on the [CUPE 1091 website](#).

Benefits Check-in **Spring Has Sprung!**

Did you notice it's spring clean-up week in Delta this weekend? For my family, this means means putting our bodies through more physical work than usual. Now would be a great time to book your first (or book a follow-up) appointment with an RMT, physiotherapists, or chiropractor. Take care of your body and your health!

CUPE 1091 Notifications

Subscribe to our mailing list on [CUPE1091.ca](#) (on the right side of the main page) to receive email notifications of new website posts and newsletters.

A Letter from Your President

(Continued from page 1)

summer. Rest in Peace Manny; you are very missed by your friends and colleagues.

Your next General Membership Zoom meeting is on Tuesday, April 16th at 6pm. At this meeting nominations are open for the position of Sergeant-at-Arms.

Some other events to keep in mind: April 10th is International Wear Pink Day, CUPE encourages all members to wear pink to challenge homophobia and transphobia in all its forms. We wear pink to resist homophobic and transphobic harassment, while fighting every day to protect public services that 2SLGBTQIA+ people work in and rely on. April 12 is DEAR Day – Drop Everything and Read. I am looking forward to being at Ladner Elementary on this day and reading to students. I love to read, have been in a book club since 2008, and any time I can open my mind to new adventures, educate myself for personal or professional growth is a great thing. I hope you stop, drop and read on this day too (and every chance you get).

I look forward to seeing you on the 16th or out at your worksites. Seeing all of you during my visits reminds me why I love this work, listening to you, your needs, issues, concerns, and advocating on your behalf matters. Please continue to reach out if you need me or anyone on the executive to come make a personal visit to your school or worksite.

This quote made me pause and reflect on the many members who are behind the scenes or front and center working toward a common goal of supporting all of you in this union: "Alone we can do so little; together we can do so much."

Eid Mubarak! To our members celebrating the end of Ramadan and the joy of Eid! Sending warm wishes and happiness on this special occasion.

In solidarity,
Daun

Workers' Day of Mourning

On April 28, as we mark the Workers' Day of Mourning, we take a moment to honour and remember those who have lost their lives on the job. It's a day for us to reflect on the importance of safety and health at work, and to renew our efforts to prevent workplace injuries and deaths.



As trade unionists, it is our responsibility to continue the fight to protect workers. All workers need to know about the four workers' rights enshrined in every health and safety law in the country:

- The right to refuse work you consider unsafe until an investigation is conducted
- The right to participate in deciding what is safe in the workplace and to report hazards
- The right to information on any hazard in the workplace that may cause harm, and how to prevent that harm
- The right to be free from reprisal for carrying out any of the other rights or any other requirement of health and safety law.

Creating a safe work environment is a shared responsibility. Employers need to listen to workers and work together with them to find solutions to health and safety issues.

For more information, please visit the CUPE website at <https://cupe.ca/event/workers-day-mourning>.

International Day of Pink



On the International Day of Pink, CUPE encourages all members to wear pink to challenge homophobia and transphobia in all its forms.

The International Day of Pink started in 2007 when a teenager faced homophobic bullying at a Nova Scotia high school for wearing a pink t-shirt. Students organized to wear pink as an act of solidarity. It is now a day of action on the second Wednesday in April every year.

Too many 2SLGBTQI+ workers continue to face exclusion and violence in their jobs. Trans and non-binary people face added barriers to decent work, health care and housing. 2SLGBTQI+ people who also experience racism, ableism and other forms of oppression are even more likely to have low incomes and insecure housing. At the same time, they are also more likely to face violence, harassment and police brutality – especially if they are Black, racialized and/or Indigenous.

Despite these challenges, 2SLGBTQI+ workers and their allies continue to organize. We wear pink to resist homophobic and transphobic harassment, while fighting every day to protect public services that 2SLGBTQI+ people work in and rely on. CUPE will never stop working to improve the lives of Two-Spirit, lesbian, gay, bisexual, trans, queer, and intersex workers.

On International Day of Pink, take a stand against bullying and harassment. For more information, please see the CUPE website at <https://cupe.ca/event/international-day-pink>.

Join a Committee

We are your union, here to support you and advocate for your rights. To be allies in the best possible way, we need to know what form this allyship needs to take. Please consider joining the Diversity Committee, Racialized Workers Committee, or **LGBTQ2IA+** Committee.

If you have any questions or would like more information, please contact the union office at 604-940-8596 or email local1091@telus.net.

Days to Acknowledge in April

April 1: Easter Monday

The day after Easter Sunday, which commemorates Jesus Christ's resurrection, according to the Christian Bible. Easter Monday is a holiday for many Canadians, although it is not an official public holiday.

April 9: Last Day of Ramadan

Muslim people around the world engage prayer and fasting from sunrise to sunset during Ramadan.

****Please keep in mind that Muslim students and staff may be fasting at this time. This means no food or water consumed from sunrise to sunset, late nights in prayer, and early mornings to eat and drink before the day's fast begins.*

April 10: Eid

Eid is celebrated by Muslims and commemorates the end of the holy month of Ramadan, in which Muslims fast daily from before dawn until sunset. It is commemorated by a large, community-wide prayer service in the morning, followed by meals and conversation with friends and family. It is one of two major holidays in the Muslim calendar.

April 10: International Day of Pink

See the column at left for details about how to recognize this day each year.

April 12: DEAR (Drop Everything And Read)

The name says it all: on April 12th, at some point during the day, you really should drop everything and read!



April 22: Earth Day

Each year, the Earth Day campaign aims to raise awareness among organizations and citizens across the country and encourage commitment to the environment.

April 28: Workers' Day of Mourning

See page 2 of Horizons for more on this important day.

At the Next General Membership Meeting

Tuesday April 16, 2023, @ 6:00 PM

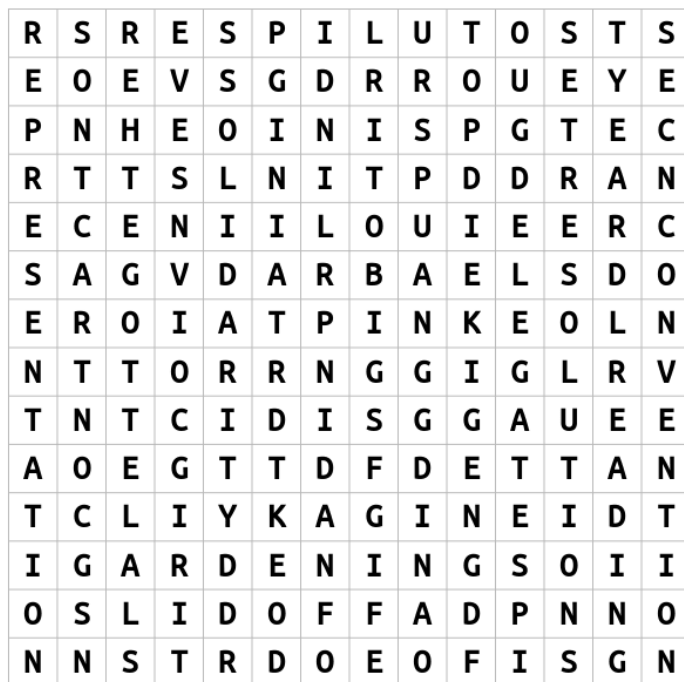
By-election for: Sergeant-at-Arms

Please watch your personal emails for the invitation to attend this Zoom meeting. It will be coming from MASTER. If you do not get it, please check your spam/junk folder!

If you are interested in details or have any questions, contact the union office for further information.

April Horizons Wordsearch

Note: every time the puzzle is played online, the player will see a random grid of letters containing a selection of words from the list supplied.



REPRESENTATION
SOLIDARITY
SUPPORT
GARDENING
CONVENTION
BUDGET
DAFFODILS
READING
CONTRACT
PINK
RESOLUTIONS
DELEGATES
TOGETHER
TULIPS

Play this puzzle online at : <https://thewordsearch.com/puzzle/6947937/>

Did you know about Easter Eggs?

They represent the rebirth of nature in the spring and the promise of new life in the spring and summer months to come. If you are thinking of a summer road trip, you could go visit the second largest Easter egg in the world, the "Pysanka," in Vegreville, Alberta. [Click here](#) to find out more about this amazing Easter egg.

(Note: It was the largest until early 2023, when a larger egg was constructed in Brazil.)



A favourite path at Deas Island Regional Park

Remaining General Meetings for the Year

Meetings take place on the third Saturday or Tuesday of each month, depending on the month:

April 16 (Tuesday 6pm)

May 11 (Sat 9:30)

June 15 (Sat 9:30am)

Watch for the Zoom invitations from MASTER!

Have an article, photo, or event you'd like to see in our newsletter?

Submit it to:

com.officer@cupe1091.ca

March Wordsearch Answers



Requesting Comfort?

Do you know of someone in need of comfort?
The form can be downloaded from the [CUPE 1091 website](#).

Please be aware that the member may not wish to be included in *Horizons*.

Comfort Committee

Bereavement

With heartfelt sympathy for your loss:

John Mitchell Loss of Father

Illness/Injury

Wishing you a speedy recovery:

Pear McLeod
Carly Fong
Kevin Berg-Iverson
Matt Thom
Janet Tramontin
Danica Payne



Congratulations on your Retirement!

Tuula Ahlgren
Douglas Hart
Gillian Patrick

Thank you Notes Received

Tracy MacKay - Thank you for the flowers
David Hale - Thank you for the retirement gift
Shaheeda Ali - Thank you for the flowers
Carly Fong - Thank you for the fruit basket
Kevin Berg-Iverson - Thank you for the fruit basket
Janet Tramontin - Thank you for the flowers



Doug Hart;
Roofer for Maintenance.
Seniority date 2009.

CUPE Local 1091 Roles & Contact Information

President

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Deborah Kabesh

Recording Secretary

Brenda Viala

Sergeant-at-Arms

Vacant

Communications Officer

Petra Hoy
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Trustees

Sherryann Weber
Cyndi Smith
Heather Carrier

Unit Chairpersons

Clerical - Cora Deane & Shaney Labrosse
Custodial - Darshan Sidhu
ESW - Hannah Johnson & Priya Sandhu
Maintenance - Vacant

Lead Shop Steward

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CUPE Local 1091 Office

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Email: local1091@telus.net
Monday to Friday
8:00 AM to 4:00 PM

Member Resources

TELUS Health is an Employee Assistance Programme designed to help you in your personal or work life. We offer support and resources for different aspects of your life, including mental health. We combine self-guided support with one-to-one counselling - whenever you need it. It's completely free to use and we're available 24/7 if you need it.

Ways to connect with TELUS Health:

- Toll-free:** 1-888-307-0590, call 24/7, whenever you like, as often as you like. A professional consultant can provide advice and resources to assist you with a wide range of issues.
- Online:** Go to login.lifeworks.com, and enter the group/shared username and password (Username: deltaschool Password: healthy). Here you can access hundreds of articles, eBooks, infographics, audio recordings, toolkits, and more. You can also chat live with a consultant.
- By mobile app:** The app is the best way to access TELUS Health on the go. Simply click on your device's app store icon and search "TELUS Health One" to find the app. Once downloaded, follow the instructions to log in with your shared/group username and password.

Call TELUS Health toll-free, 24/7:
1-888-307-0590
TTY: 1-877-371-9979

Online: login.lifeworks.com
Username: deltaschool
Password: healthy

LifeWorks is now
TELUS Health.

