



At the Next General Membership Meeting

Tuesday, February 18, 2025,
at 6:00 PM

Please attend to hear the updates
on our collective agreement
bargaining process!

The invitation to attend this Zoom
meeting will be sent from MASTER.
If you do not get it, please check
your spam/junk folder!



Territorial Acknowledgment

This newsletter was prepared
on the traditional territory of
the scəw aθen məsteyəx^w
(Tsawwassen) and
x^wməθk^wəyəm (Musqueam)
First Nations.

A Letter from your President

Happy February Members;

So far this winter month we've had some snow but mostly it has been beautiful but of course cold. I hope you are enjoying the sunny days we've been having as long as you're bundling up. Many of our members are working outside including grounds, plumbers, carpenters, VES and HVAC. They are working on roofs, frozen ground and are exposed to these outside freezing elements while working and keeping schools and buildings warm. If you see one of your maintenance CUPE 1091 family members please thank them.

There are many activities and events happening this month. First it is Black History Month. In this article you will read about Marjorie Villefranche. Marjorie is the embodiment of courage compassion and leadership. She has made her mark as a feminist, anti-racist activist fighting discrimination and all forms of exclusion. CUPE is honouring Marjorie's lifetime of activism for Black History Month 2025. February 14 is Pink Triangle Day Recognizing LGBTQ+ rights, and serves as a reminder of the ongoing struggle for equality and the celebration of diversity within Canada and globally. February 26 is Pink Shirt Day that aims to raise awareness of bullying by wearing a pink shirt. According to Canadian Institutes of Health Research, about 1 in 3 students in Canada have reported being bullied. Please wear pink on February 26. We hope you enjoy learning more about the important February dates recognized in this article. One important event starting this month is Ramadan which is expected to start the evening of February 28, 2025 or Saturday March 1 and ends March 29 or 30. The dates depend on the sighting of the moon. Ramadan is a sacred time for Muslim people to reflect, celebrate Allah's mercy and love, and devote themselves. A reminder we have many members and students in the district that will be fasting during Ramadan. Please have compassion and understanding for this sacred time of year.

Delta Schools Districts annual budget consultation has begun and I will be speaking to the board on February 18th to address our locals needs and wishes for the operations of the 2025/26 school year. As always, a reminder, this is a public event that members in the community can attend. Your local attends these monthly meetings.

Your bargaining committee has met a few times. The second week of January your representatives attended their unit meetings. It was great to see so many members out attending their unit meetings and listening to what your bargaining committee is up to. The locals bargaining proposal request forms have been sent out to all members personal email addresses. Don't forget to submit them by the deadline of February 17th.

Attention all Education Support Workers !! Join us for a coffee and a chat on TEAMS.

Do you have any questions regarding the work we do as ESW's in Delta? We are here to help and support you.

Please join your EA peer supports (Dawn Marie, Rosey and Kim) online on TEAMS on the first Wednesday of each month from 8am-9:30am where they will answer your questions, discuss district protocols and procedures, new and up coming learning opportunities and provide all ESW's with networking opportunities to learn and grow from one another.

Our next meeting is on March 5th, 2025 from 8:00 am to 9:30 am. Pop in and join the meeting at anytime that's convenient for you.

TEAMS Meeting ID:
247 554 191 715
Password: K4VSoR

A Letter from your President Continued;

Rodent issues have been a big concern the last month. Thank you to the many members who have brought this to our attention. A reminder that if you are exposed to rodents do not touch or clean up any feces. There are very strict WCB regulations on rodent and animal waste disposal. If you are having an infestation at your work, the districts senior HR leadership has advised Principals and Managers to contact the pesticide technologist to come in and address the issues. Contact your union if you have any questions or concerns. Reporting a workplace Injury or Illness on CLEVR and contacting WorkSafeBC at 1-888 WORKERS or 1-888-967-5377 is your right.

This month's General Membership meeting is on Tuesday, February 18 at 6pm. A zoom link will be sent on February 11 to members personal emails. We look forward to seeing you at this meeting.

I will finish this month's article with a Diversity, Equity and Inclusion quote from Ruth Bader Ginsburg; "We will all profit from a more diverse, inclusive society, understanding, accommodating and even celebrating our differences."

In Solidarity,

Daun

Important Dates for the 2024 / 2025 School Year

General Membership Meetings for the 2024-2025 School Year

All of these dates are also posted on the [CUPE1091 calendar](#)

Meetings take place on the third Saturday or Tuesday of each month, depending on the month.

All CUPE 1091 members are welcome and encouraged to attend.

Tuesday, February 18 @ 6:00pm
Saturday, March 15 @ 9:30am
Tuesday, April 15 @ 6:00pm
Saturday, May 24 @ 9:30am
Saturday, June 21 @ 9:30am (In Person)

Watch for the Zoom invitations from MASTER!



Delta School Board Meeting Schedule

Meetings take place on Tuesday evenings at the School Board Office at 4585 Harvest Drive, Delta, V4K 5B4.

February 18, 2025 @ 7:30pm
March 11, 2025 @ 7:30pm
April 8, 2025 @ 7:30pm
April 22, 2025 @ 7:30pm
April 29, 2025 @ 7:30pm
May 13, 2025 @ 7:30pm
June 17, 2025 @ 7:30pm

Additional meeting dates and information can be found at the [Delta School Board website!](#)

Black History Month

February is Black History Month. It gives us all the chance to celebrate the diversity and achievements of Black people in Canada. The 2025 theme for Black History Month is: Black Legacy and Leadership: Celebrating Canadian History and Uplifting Future Generations.

Vasant Panchami - February 2 – Hindu

Vasant Panchami, also rendered Vasanta Panchami and Saraswati Puja in honour of the Hindu goddess Saraswati, is a festival that marks the preparation for the arrival of spring.

World Cancer Day - February 4

Aims to save lives by raising awareness and educating the population about cancer. The day also serves to pressure governments and individuals to take action to prevent, treat and control cancer.

Lantern Festival - February 12

Marks the last day of the Chinese New Year; a legend speaks of a village where every person lit a lantern to cover the tracks of a young girl trying to escape life as a concubine.

Pink Triangle Day – February 14

Recognizing LGBTQ+ rights, Pink Triangle Day commemorates the persecution endured by LGBTQ+ individuals during the Holocaust. It serves as a reminder of the ongoing struggle for equality and the celebration of diversity within Canada and globally.

World Day of Social Justice - February 20

World Day of Social Justice is an international day recognizing the need to promote social justice, which includes efforts to tackle issues such as poverty, exclusion, gender inequality, unemployment, human rights, and social protections.

Pink Shirt Day - February 26

Pink Shirt Day aims to raise awareness of bullying by wearing a pink shirt. According to Canadian Institutes of Health Research, about 1 in 3 students in Canada have reported being bullied.

Ramadan - Evening of February 28, 2025 – March 30, 2025 – Muslim

Ramadan is a sacred time for Muslims to reflect, celebrate Allah's mercy and love, and devote themselves. (This year, Ramadan is expected to begin on Friday, February 28, 2025 or Saturday, March 1, 2025, and end on Saturday, March 29, 2025 or Sunday, March 30, 2025, depending on the sighting of the moon.)



February Horizons Wordsearch



RAMADAN
 FLOWERS
 WARMTH
 AMETHYST
 FROST
 ZERO TOLERANCE
 AQUARIUS
 SNOWFLAKES
 KINDNESS
 PISCES
 VALENTINE
 PINK SHIRT DAY
 SUPPORTIVE
 REFLECTION
 FAMILIES

Play this puzzle online at : <https://thewordsearch.com/puzzle/8040412/>

Our Collective Agreement

Article 27:02 Bullying & Harassment

Our CA has language. The district has language. WorkSafeBC has language. There is no excuse for any bullying or harassment, period. At the start of every GM meeting, Executive meeting, and CUPE events you will have heard the reading of our Equality Statement. Let's take a look at the first paragraph:

"Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union."

What does this mean?

It means respect each other. Everyone has a bad day sometimes, so be thoughtful. Help each other where you can. Assume the best of your co-workers. If there's a problem you need help solving, contact the union office for support and guidance. If there is conflict, let's all work together to find resolution.

Photos



Members of our amazing CUPE 1091 executive together at Canadian Labour Congress (CLC) Winter School in January at Harrison.

Left to Right: Kateri Glancy, Mijam Vandop, Daun Frederickson, Deborah Kabesh & Leigh Bartlett



Daun Frederickson and Kateri Glancy with Ron Rousseau, one of the co-facilitator of the CLC winter school courses called A Path to Reconciliation: Standing with Indigenous Peoples.

Comfort Committee

Bereavement

With heartfelt sympathy for your loss:

Folina Antic - Loss of Father
Lisa Jerome - Loss of Father

Illness/Injury

Wishing you a speedy recovery:

Sonia Rundhawa
Sabine Ghabrial-Lang
Karen Provenzano
Betty Sahib
John Bartholomew
Natalie Cesarei
Dinah Estigoy

Thank You Notes Received

Verna Guzzo-Bonifacio - Thank you for the retirement gift
Francis Yeung - Thank you for the retirement gift
Patricia Huffington - Thank you for the gift basket
Diane Parsons - Thank you for the gift basket
Jill Hawksworth - Thank you for the flowers
Betty Sahib - Thank you for the flowers

Congratulations On Your Retirement

Wallace Leung



Requesting Comfort?

Do you know of someone in need of comfort? The form can be downloaded from the [CUPE 1091 website](http://cupe1091.ca).

Please be aware that the member may not wish to be included in *Horizons*.

CUPE Local 1091 Roles & Contact Information

President

Daun Frederickson
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1st Vice President

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2nd Vice President

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3rd Vice President

Leigh Bartlett
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Diversity Vice President

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Secretary-Treasurer

Deborah Kabesh
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Recording Secretary

Brenda Viala
rec.secretary@cupe1091.ca

Sergeant-at-Arms

Lisa Cowen

Communications Officer

Courtney Emison
com.officer@cupe1091.ca

Trustees

Sherryann Weber
Cyndi Smith
Heather Carrier

Unit Chairpersons

Clerical - Cora Deane & Shaney Labrosse
Custodial - Darshan Sidhu
ESW - Hannah Johnson & Priya Sandhu
Maintenance - Ryan Canuel

Lead Shop Steward

Kim Barnes
lead.shopsteward@cupe1091.ca
604-290-7375



CUPE Local 1091 Office

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Fax: 604-940-8597
Email: local1091@telus.net
Monday to Friday

Member Resources

TELUS Health is an Employee Assistance Programme designed to help you in your personal or work life. We offer support and resources for different aspects of your life, including mental health. We combine self-guided support with one-to-one counselling - whenever you need it. It's completely free to use and we're available 24/7 if you need it.

Ways to connect with TELUS Health:

1. Toll-free: 1-888-307-0590, call 24/7, whenever you like, as often as you like. A professional consultant can provide advice and resources to assist you with a wide range of issues.
2. Online: Go to login.lifeworks.com, and enter the group/shared username and password (Username: deltaschool Password: healthy). Here you can access hundreds of articles, eBooks, infographics, audio recordings, toolkits, and more. You can also chat live with a consultant.
3. By mobile app: The app is the best way to access TELUS Health on the go. Simply click on your device's app store icon and search "TELUS Health One" to find the app. Once downloaded, follow the instructions to log in with your shared/group username and password.



Call TELUS Health toll-free, 24/7:
1-888-307-0590
TTY: 1-877-371-9979

Online: login.lifeworks.com
Username: deltaschool
Password: healthy