



## At the Next General Membership Meeting

Tuesday, October 21 at 6:00pm  
on Zoom.

Please attend to hear updates on  
our provincial and local bargaining.

The email invitation to register to  
attend this Zoom meeting will be  
sent from MASTER.

If you do not get it, please check  
your spam/junk folder!



# WELCOME BACK!

## Territorial Acknowledgement

This newsletter was prepared on  
the traditional territory of the  
scəw aθən məsteyəx w  
(Tsawwassen) and  
xʷməθkʷəyəm (Musqueam) First  
Nations.

## A Letter from your President

Welcome to the 2025/2026 School Year!

It's been a few weeks since schools have opened and I hope everyone is settling in. The executive held our annual CUPE Site Rep and OH&S training and dinner on September 16th at Delta Secondary. It was a complete pleasure to see so many members out who are committed to helping each other for a better work place, help support the Equality Statement and ensure your Collective Agreement is followed. I can't believe it is October 1 in a few days! September has flown by and because of that it is my own schedule that prevented me from getting this article out sooner. Thank you for your patience as I am in local and provincial bargaining, have had some family matters to attend to and school startup was on the ground running. As I begin my 6th school start up as your president I can definitely say it gets busier every year! The most important part of being busy is helping all of you from day one of the school start up. I hope this startup has provided success for you for operations of the Delta School District and the success of the students who come through the doors every day.

In this article you will find wonderful pictures of members who shared their fun summer activities and precious moments. We also have pictures from the June general membership in person meeting. It was such a great success with an overwhelming turn out that we are doing it again twice this year. The November meeting we are asking members to bring toys and food to contribute to the Delta Assist Christmas Holiday Hamper Drive and the June meeting will be a year-end get together with a social after. We hope you enjoy the pictures in this article! Please keep on sending them to: [com.officer@cupe1091.ca](mailto:com.officer@cupe1091.ca)

Tuesday; September 30 is the BC Stat Holiday for the Truth and Reconciliation Day. Truth and Reconciliation refers to the process in Canada of confronting the painful legacy of the Indian Residential Schools system, which aimed to assimilate Indigenous peoples. It involves documenting the "truth" of Survivors' experiences, honoring their suffering, and taking action to create a more just and equitable relationship between Indigenous and non-Indigenous peoples. This day is provided an opportunity for learning, reflection, and the belief that "Every Child Matters". Tomorrow, Monday September 29 please join the Delta School Districts Walk to Truth and Reconciliation. We encourage all members to participate and to wear orange.

**Follow our  
CUPE 1091  
Social Media Pages**



**Facebook at  
CUPE 1091**



**Instagram at  
CUPE 1091**

**Check out the  
CUPE 1091  
Website**



**[www.cupe1091.ca](http://www.cupe1091.ca)**

**A Letter from your President Continued;**

Health and Safety has been a real focus for Leigh Bartlett your Occupational Health & Safety 3<sup>rd</sup> Vice President on the executive. Leigh spent the summer taking numerous courses to be prepared for this school year and her vital role as our CUPE Health and Safety Officer. We have had a significant amount of members who have been exposed to hazardous materials and have submitted WorkSafeBC claims. We want members to know we are here to support you and anyone who is injured on the job of any kind. Reach out to Leigh at: [ohs.officer@cupe1091.ca](mailto:ohs.officer@cupe1091.ca) with your incident reports. Remember if you cannot access CLEVR send an email of the incident or let your supervisor know verbally you have had an incident at work. If you cannot access CLEVR send an email to: [safety@deltaschools.ca](mailto:safety@deltaschools.ca) with your incident information in writing and send a copy to the union. Any way of reporting whether it is verbal, in an email or on CLEVR is reporting and an investigation must be completed.

I have been out at schools visiting with members and hearing of the shortage of EA's which has become a safety concern. The Delta School District has announced there is a \$4 Million dollar surplus in reserves and they have put a significant amount of money to Inclusive Learning for more EA's. We thanked the board for recognizing the concern and putting the money to student needs and the staff who support them. If your school needs me to come visit, I will be there just let me know!

In this article is our new book of the month section! Our first book recommendation is from our locals CUPE National Rep; Kirsten Daub. I look forward to reading this book and I hope you have the opportunity to read it too. If anyone is interested in starting a book club let us know.

An anonymous quote I found for this time of year "Autumn shows how beautiful it is to let things go." I hope members can lift your shoulders up, take a deep breath, dig in to what you can do and let the rest go. We can't solve all the problems and we can't take them all on. It is the leadership of this district and the board who have that responsibility.

In Solidarity, Daun

**Meeting Dates for the 2025/2026 School Year**

**CUPE 1091 General Membership Meetings**

GM Meetings take place on the third Saturday or Tuesday of each month, depending on the month. All CUPE 1091 members are welcome and encouraged to attend. Please check your emails for the Zoom registration from MASTERS.

Tuesday, October 21 at 6:00pm on Zoom  
Saturday, November 22 at 9:30am. In-Person at DMEC  
Saturday, January 17 at 9:30am on Zoom  
Tuesday, February 17 at 6:00pm on Zoom  
Saturday, March 28 at 9:30am on Zoom  
Tuesday, April 21 at 6:00pm on Zoom  
Saturday, May 23 at 9:30am on Zoom  
Saturday, June 20 at 9:30am. In-Person at DMEC



**Delta School Board Meeting Schedule**

School Board Meetings take place on Tuesday evenings from 7:00-9:00 PM at the School Board Office at 4585 Harvest Drive

Everyone is welcome to attend.

October 7, 2025  
December 9, 2025  
January 6, 2026  
February 17, 2026  
March 10, 2026  
April 7, 2026  
April 21, 2026  
April 28, 2026  
May 12, 2026  
June 16, 2026

Additional meeting information can be found at the Delta School Board Website.

### What does it say?

#### **ARTICLE 26 HEALTH AND SAFETY**

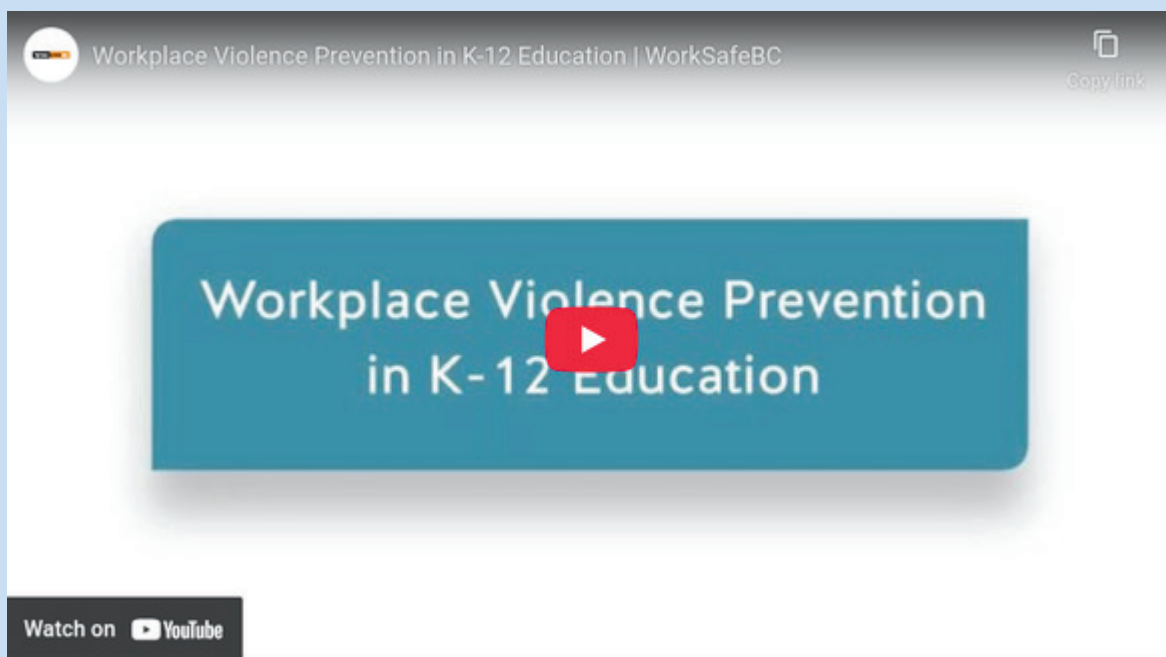
##### **Article 26:01 WorkSafe BC Regulations:**

The parties agree to abide by the WorkSafe BC Occupational Health and Safety Regulation.

### What does this mean?

Please contact 3rd Vice President for Occupational Health and Safety; Leigh Bartlett at: [ohs.officer@cupe1091.ca](mailto:ohs.officer@cupe1091.ca) with your incident reports. Remember if you cannot access CLEVR send an email of the incident or let your supervisor know verbally you have had an incident at work. If you cannot access CLEVR send an email to: [safety@deltaschools.ca](mailto:safety@deltaschools.ca) with your incident information in writing and send a copy to the union. Anyway of reporting whether it is verbal, in an email or on CLEVR is reporting and an investigation must be completed.

Please watch this video on Occupational Health & Safety Reporting in schools across B.C



Youtube Video: [Worksafe BC: Workplace Violence Prevention in K-12 Education](#)

Thank you to all our members who came to our in-person General Membership meeting on June 21, 2025 at DMEC. It was wonderful to see many members in attendance and to socialize and connect with delicious food after the meeting.

Congratulation to those who won gift baskets and CUPE swag!!



Hannah Johnson (ESW Unit Chair) & Lisa Cowen (Membership Officer) at the registration table



Thank you to our members who attending our CUPE 1091 Site Reps and Occupational Healthy & Safety Rep training on September 16. We are so happy and thrilled that you have decided to take on these leadership roles within our Delta district buildings and help support our members.





## CUPE 1091 Member's Summer Adventures



Morag Vantol (EA at SDSS) kayaking at the Blue Rocks in Nova Scotia



Christine Mitzel, EA at Annieville. She is also a Shop Steward and an alternate on the Bargaining Committee



April Weldon (Admin Assistant at Sequam) at White Rock Beach



Lori Stevenson (CYCW at Pinewood) on summer adventures with her son



Manpreet Dhillon at a community event (EA at Jarvis)



Jasdeep Kaur (Career Advisor at Delview) camping in Castlegar with her family



Bhavna Bhira Sahni (Human resources generalist at the school board office) canoeing at Emerald Lake



Nancy Gill (EA at Burnview) with Canada's Prime Minister Mark Carney



Left to Right:  
Education Assistants:  
Manjinder Raulia, Merlina Caballero, Preeti Rattan & Apinder Jandu

Each month we are looking for photos of our members to be shared in our Horizons Newsletter. Please email photos to our CUPE 1091 Communication officer, Courtney Emison at [com.officer@cupe1091.ca](mailto:com.officer@cupe1091.ca)

### **Hispanic Heritage Month**

Hispanic Heritage Month celebrates the histories, cultures, and contributions of North American citizens whose ancestors came from Spain, Mexico, the Caribbean, Central America, and South America.

### **National Suicide Prevention Month**

National Suicide Prevention Month is dedicated to: Raising awareness about suicide prevention, reducing stigma around mental health, promoting resources, education, and open conversations and honoring survivors of suicide loss and those struggling with suicidal thoughts

### **Sept 1: Labour Day**

Labour Day honors the contributions of workers and the labor movement. It recognizes the economic and social achievements of workers and is seen as a tribute to their efforts in building and maintaining strong, productive societies.

### **Sept 5: Mawlid-al-Nabi (Islamic holiday)**

It marks the birthday of Prophet Muhammad, born in the year 570 CE in Mecca. Celebrated by many Muslims around the world as a time to reflect on the Prophet's life, teachings, and his role in spreading Islam.

### **Sept 7-13: Mennonite Heritage Week**

Mennonite Heritage Week was officially designated by the Canadian Parliament in 2019 as a time to recognize and celebrate the contributions of Mennonites to Canadian society, culture, and history.

### **Sept 15: International Day of Democracy**

The International Day of Democracy promotes, the importance of democratic governance, participation in civic and political life, respect for human rights, the rule of law, and the will of the people. It's a day to reflect on: The state of democracy in each country. threats to democratic systems (e.g., disinformation, voter suppression, authoritarianism), efforts needed to strengthen institutions and inclusive governance

### **Sept 10: World Suicide Prevention Day**

World Suicide Prevention Day (WSPD) was established by The International Association for Suicide Prevention (IASP) in collaboration with the World Health Organization (WHO).

WSPD aims to: raise awareness that suicide is preventable, encourage global action to reduce suicide rates, promote mental health support, education, and de-stigmatization.

Support those affected by suicide—both survivors of attempts and those who have lost loved ones

### **Sept 22-28: International Week of Deaf People**

It coincides with International Day of Sign Languages on September 23, which is a UN-recognized day highlighting the importance of sign languages in the full realization of human rights for Deaf people.

Purpose of IWDP; promote the human rights of Deaf people around the world, raise awareness of Deaf culture, sign languages, and Deaf identity, advocate for equal access to education, employment, healthcare, and information. Celebrate the contributions and achievements of Deaf individuals

### **Sept 22-24: Rosh Hashena (Jewish New Year)**

Rosh Hashanah (Hebrew: "Head of the Year") is the Jewish New Year, marking the beginning of the High Holy Days or "Days of Awe", a ten-day period of reflection and repentance leading up to Yom Kippur. It's both a solemn and joyful occasion: celebrates the creation of the world. A time for introspection, prayer, and renewal

### **Sept 22- Oct 2: Navratri (Hindu festivals)**

Navratri (Sanskrit for "Nine Nights") is a 9-night, 10-day Hindu festival dedicated to the Divine Feminine, celebrating the victory of good over evil. It honors Goddess Durga and her nine forms, collectively known as the Navadurga. It is one of the most widely celebrated festivals across India, with regional variations in traditions, rituals, and focus.

### **Sept 23: International Day of Sign Languages**

Raising awareness about the importance of sign languages for the full realization of the human rights of Deaf people and other sign language users. Promote the preservation and promotion of sign languages worldwide. Celebrate the linguistic identity and cultural diversity of Deaf communities.

### **Sept 30: National Day of Truth and Reconciliation (Orange Shirt Day)**

Each year, September 30 marks the National Day for Truth and Reconciliation. The day honours the children who never returned home and survivors of residential schools, as well as their families and communities. Public commemoration of the tragic and painful history and ongoing impacts of residential schools is a vital component of the reconciliation process. This federal statutory holiday was created through legislative amendments made by Parliament.

Both the National Day for Truth and Reconciliation and Orange Shirt Day take place on September 30. Orange Shirt Day is an Indigenous-led grassroots commemorative day intended to raise awareness of the individual, family and community intergenerational impacts of residential schools, and to promote the concept of "Every Child Matters". The orange shirt is a symbol of the stripping away of culture, freedom and self-esteem experienced by Indigenous children over generations.



National Day for  
Truth and Reconciliation



## September Horizons Wordsearch



SCHOOL  
BACKPACK  
REGULATION  
TEAMWORK  
SUPPLIES  
NEW BEGINNINGS  
LEARNING  
APPLES  
TEACHER  
PENCILS  
FOOTBALL  
STUDENTS  
SHOES  
ORANGE SHIRT DAY

Play this puzzle online at : <https://thewordsearch.com/puzzle/8713482/>

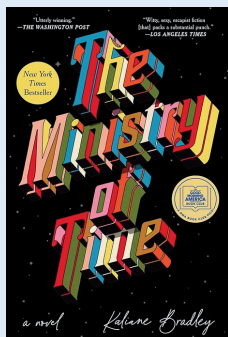
## Book of the Month



My name is Kirsten Daub, and I am the CUPE National Representative assigned to support CUPE Local 1091. I am lucky to work with the excellent people at 1091, and admire the work of all the members in keeping Delta's schools running.

Below is my Book of the month recommendation:

### **The Ministry of Time, by Kaliane Bradley**



The Ministry of Time is a really great read: it combines romance, mystery, and a little sci-fi. The dialogue is sharp and funny, and the story is a real romp. The premise (that you learn in the first pages, I'm not ruining anything!) is that the British government has figured out time travel. As you get in to the book, you know there's more going on than meets the eye, and the author is really good at doling out information and plot twists. By the end of the book I was on the edge of my seat and couldn't put it down. This is Kaliane Bradley's first book, and I really hope she writes more. I wholeheartedly recommend!

If you would like to recommend a Book of the Month and be featured in our monthly newsletter. Please email our CUPE 1091 Communication officer, Courtney Emison at [com.officer@cupe1091.ca](mailto:com.officer@cupe1091.ca)



## Comfort & Support Committee

### Thank You Notes Received

Janet Tramontin: Thank you for the Flowers  
Teri Gallant: Thank you for the Flowers  
Keren Taylor: Thank you for the Flowers  
Dallas Hale: Thank you for the Flowers

### Illness/Injury

*Wishing you a speedy recovery:*

Teri Gallant      Dallas Hale  
Gurjot Khara      Michelle Berger  
Lisa MacNutt      Kim Barnes  
Michelle Chow

### Bereavement

*With heartfelt sympathy for your loss:*

Cheryl Burns: Loss of Mother  
Lloyd Pasco: Loss of Mother-in-Law  
Karen Provenzano: Loss of Brother  
Keren Taylor: Loss of Mother-in-Law  
Suki Kaur: Loss of Mother-in-Law  
Salesh Kumar: Loss of Father

### Congratulations On Your Retirement

Suzanne Kent  
Nancy Matharu  
Cindy Osterreicher

Requesting Comfort?  
Do you know of someone in  
need of comfort? Please fill out  
the online form located on our  
CUPE 1091 website.

Please be aware that the  
member may not wish to be  
included in the Horizons.

## CUPE Local 1091 Roles & Contact Information

### President

Daun Frederickson  
[president@cupe1091.ca](mailto:president@cupe1091.ca)  
604-312-7595

### 1st Vice President

Mirjam Vandop  
[1vp@cupe1091.ca](mailto:1vp@cupe1091.ca)

### 2nd Vice President

Kateri Glancy  
[2vp@cupe1091.ca](mailto:2vp@cupe1091.ca)

### 3rd Vice President

Leigh Bartlett  
[ohs.officer@cupe1091.ca](mailto:ohs.officer@cupe1091.ca)

### Diversity Vice President

Rosey Hussein  
[dvp@cupe1091.ca](mailto:dvp@cupe1091.ca)

### Secretary-Treasurer

Deborah Kabesh  
[sec.treasurer@cupe1091.ca](mailto:sec.treasurer@cupe1091.ca)

### Recording Secretary

Brenda Viala  
[rec.secretary@cupe1091.ca](mailto:rec.secretary@cupe1091.ca)

### Membership Officer

Lisa Cowen

### Communications Officer

Courtney Emison  
[com.officer@cupe1091.ca](mailto:com.officer@cupe1091.ca)

### Trustees

Sherryann Weber  
Heather Carrier  
Courtney Emison

### Unit Chairpersons

Clerical - Cora Deane & Shaney Labrosse  
Custodial - Darshan Sidhu  
ESW - Hannah Johnson & Priya Sandhu  
Maintenance - Ryan Canuel

### Lead Shop Steward

Kim Barnes  
[lead.shopsteward@cupe1091.ca](mailto:lead.shopsteward@cupe1091.ca)  
604-290-7375



### CUPE Local 1091 Office

Unit #105  
7560A Vantage Way  
Delta, BC V4G 1H1

Phone: 604-940-8596  
Fax: 604-940-8597  
Email: [local1091@telus.net](mailto:local1091@telus.net)  
Monday to Friday

## Member Resources

TELUS Health is an Employee Assistance Programme designed to help you in your personal or work life. We offer support and resources for different aspects of your life, including mental health. We combine self-guided support with one-to-one counselling - whenever you need it. It's completely free to use and we're available 24/7 if you need it.

Ways to connect with TELUS Health:

1. Toll-free: 1-888-307-0590, call 24/7, whenever you like, as often as you like. A professional consultant can provide advice and resources to assist you with a wide range of issues.
2. Online: Go to [login.lifeworks.com](http://login.lifeworks.com), and enter the group/shared username and password (Username: deltaschool Password: healthy). Here you can access hundreds of articles, eBooks, infographics, audio recordings, toolkits, and more. You can also chat live with a consultant.
3. By mobile app: The app is the best way to access TELUS Health on the go. Simply click on your device's app store icon and search "TELUS Health One" to find the app. Once downloaded, follow the instructions to log in with your shared/group username and password.



Call TELUS Health toll-free, 24/7:  
1-888-307-0590  
TTY: 1-877-371-9979

Online: [login.lifeworks.com](http://login.lifeworks.com)  
Username: deltaschool  
Password: healthy