



## At the Next General Membership Meeting

Saturday, January 17 at 9:30am on Zoom. Please attend to hear updates of provincial and local bargaining.

The email invitation to register to attend this Zoom meeting will be sent from MASTER. If you do not get it, please check your spam/junk folder or email us at local1091@telus.net



**HAPPY**  
**Holidays**

## Territorial Acknowledgement

This newsletter was prepared on the traditional territory of the scəw aθən məsteyəxʷ (Tsawwassen) and xʷməθkʷəy̓əm (Musqueam) First Nations.

## A Letter from your President

Dear Members:

I wish you all a very Merry Christmas, Happy Holidays, Happy Hanukkah, Happy Kwanzaa and the joys this season brings for members and their families. This time of year can also be hard for some and the Delta Assist Program is accepting food and clothing for children and families. Please donate if you can.

As this year comes to a close here are a few highlights and important moment's for 1091 members. We filed 21 grievances this year and have resolved all but 5 and those we resolved were in favour of our members. We have CUPE 1091 site reps at every single school and worksite. We have endorsed new bargaining proposals to start bargaining with the employer. We are grateful the members voted in favour of the bargaining concepts and trust in your bargaining committee. There have been multiple meetings with BCPSEA for a new provincial framework agreement and we are slowly plugging away at getting to that new contract. We have pretty well a full group of Shop Stewards representing every Unit with 2 new shop stewards from maintenance taking training in January. We have attended multiple member meetings and I have been out visiting most schools and worksites. All in all your executive and I are committed to the membership and representing them in every instance. It is the best part of my job when I get to sit face to face with members to hear their issues.

I really want to take the time to acknowledge your outstanding executive who dedicate their time to this important work; you the members. Thank you Mirjam, Leigh, Rosey, Deb, Brenda, Kim, Courtney and our beloved Kati. Also thank you to Lisa Cowen your Membership Officer, Sandra the unions Office Administrator and of course our CUPE National Representative Kirsten Daub. Thank you to the many site reps and OHS reps. Thank you to your Unit Chairs: Cora, Shaney, Darshan, Hannah, Priya, and Ryan. Thank you every single one of you for all you do.

Please enjoy the members photos in this months article. Keep sending them to: com.officer@cupe1091.ca

I hope you are able to enjoy the coming school closures, that your days are filled with precious moments and may your holidays be Merry and Bright!

In Solidarity,

Daun

**Follow our  
CUPE 1091  
Social Media Pages**



[Facebook at  
CUPE 1091](#)



[Instagram at  
CUPE 1091](#)

**Check out the  
CUPE 1091  
Website**



[www.cupe1091.ca](http://www.cupe1091.ca)



**Meeting Dates for the 2025/2026 School Year**

**CUPE 1091 General Membership Meetings**

GM Meetings take place on the third Saturday or Tuesday of each month, depending on the month. All CUPE 1091 members are welcome and encouraged to attend. Please check your emails for the Zoom registration from MASTERS.

Saturday, January 17 at 9:30am on Zoom  
Tuesday, February 17 at 6:00pm on Zoom  
Saturday, March 28 at 9:30am on Zoom  
Tuesday, April 21 at 6:00pm on Zoom  
Saturday, May 23 at 9:30am on Zoom  
Saturday, June 20 at 9:30am. In-Person at DMEC



**Delta School Board Meeting Schedule**

School Board Meetings take place on Tuesday evenings from 7:00-9:00 PM at the School Board Office at 4585 Harvest Drive

Everyone is welcome and encouraged to attend.

January 6, 2026  
February 17, 2026  
March 10, 2026  
April 7, 2026  
April 21, 2026  
April 28, 2026  
May 12, 2026  
June 16, 2026

Additional meeting information can be found at the Delta School Board Website.

## **Universal Human Rights Month**

Universal Human Rights Month is a month-long observance dedicated to recognizing that every person is entitled to fundamental rights and freedoms without discrimination, such as equality before the law, freedom of expression and religion, and freedom from torture or slavery.

## **HIV/AIDS Awareness Month**

HIV/AIDS Awareness Month is an observance in December that focuses on educating people about HIV, honoring those affected, and promoting prevention, testing, and treatment. It often builds around World AIDS Day, which is marked each year on December 1.

## **December 1: World AIDS Day**

World AIDS Day is a global health observance held every year on December 1 to raise awareness about HIV and AIDS, remember those who have died, and support people living with HIV. It also calls for renewed commitment to preventing new infections and expanding access to testing, treatment, and care.

## **December 2: International Day for the Abolition of Slavery (UN)**

The International Day for the Abolition of Slavery is a United Nations observance held every year on December 2. It focuses on ending modern forms of slavery such as human trafficking, forced labor, sexual exploitation, the worst forms of child labor, forced marriage, and the forced recruitment of children in armed conflict.

## **December 3: International Day of Persons with Disabilities (UN)**

International Day of Persons with Disabilities is a United Nations observance held every year on December 3. It aims to promote the rights, dignity, and well-being of persons with disabilities and to raise awareness of the barriers they still face in all areas of life. The day focuses on promoting an inclusive, accessible society where persons with disabilities can participate fully and equally in political, social, economic, and cultural life. It is observed worldwide by governments, organizations, and communities under themes that change each year but always center on inclusion and equal opportunities.

## **December 5: International Volunteer Day**

International Volunteer Day for Economic and Social Development, commonly called International Volunteer Day (IVD), is a United Nations observance held every year on December 5. It celebrates the contributions of volunteers to economic and social progress while promoting volunteerism worldwide.

## **December 6: National Day of Remembrance and Action on Violence Against Women (Canada)**

The National Day of Remembrance and Action on Violence Against Women is a Canadian observance held annually on December 6. It commemorates the 1989 École Polytechnique massacre in Montreal, where 14 women were killed in an act of targeted misogynistic violence, and calls for action to end gender-based violence.

## **December 8: Bodhi Day (Buddhist Holiday)**

Bodhi Day is a Buddhist holiday observed primarily in Mahayana traditions on December 8. It commemorates the day Siddhartha Gautama, later known as the Buddha, attained enlightenment, or "bodhi," under the Bodhi tree in Bodh Gaya, India. The observance marks the moment the Buddha realized the Four Noble Truths and the Eightfold Path, overcoming suffering through meditation after years of ascetic practices. It emphasizes themes of awakening, compassion, and the potential for all beings to achieve enlightenment by letting go of attachments. Buddhists celebrate with meditation, chanting sutras, studying dharma, and acts of kindness or generosity. Traditions include lighting multi-colored lights or candles for 30 days to symbolize the paths to enlightenment, sharing meals like rice and milk, and decorating with Bodhi tree imagery.

### **December 10: Human Rights Day**

Human Rights Day is observed internationally every year on December 10. It commemorates the adoption of the Universal Declaration of Human Rights by the United Nations General Assembly in 1948. The day highlights the Universal Declaration's 30 articles, which outline fundamental rights like equality, life, liberty, freedom from torture and slavery, and freedoms of opinion, religion, and expression for all people regardless of background. It serves as a global call to protect these inalienable rights amid ongoing challenges like discrimination and conflict.

### **December 16–24: Las Posadas (Latin American Tradition)**

Las Posadas is a traditional nine-night Christmas celebration observed from December 16 to 24 in Mexico, Guatemala, and other Latin American communities, reenacting Mary and Joseph's search for shelter in Bethlehem.

### **December 18: International Migrants Day (UN)**

International Migrants Day is a United Nations observance held annually on December 18. It recognizes the contributions of over 270 million migrants worldwide while addressing the challenges they face, such as exploitation and rights violations. The day promotes humane and orderly migration, fights discrimination, and highlights migrants' roles in economies and societies through events like awareness campaigns, film festivals, debates, and cultural celebrations organized by the UN, IOM, and civil society.

### **December 20: International Human Solidarity Day (UN)**

International Human Solidarity Day is a United Nations observance held annually on December 20. It promotes solidarity as a fundamental value for addressing global challenges like poverty, inequality, and sustainable development through collective action.

### **December 21: Winter Solstice / Yule (Pagan/Wiccan Celebration)**

Winter Solstice, also known as Yule in Pagan and Wiccan traditions, marks the shortest day and longest night of the year, typically falling on December 21 in the Northern Hemisphere. It celebrates the sun's rebirth as days begin to lengthen, symbolizing hope, renewal, and the triumph of light over darkness.

### **December 25: Christmas Day (Christian holiday)**

Christmas Day, celebrated on December 25, is a Christian holiday marking the birth of Jesus Christ in Bethlehem, as described in the Gospels of Matthew and Luke. It has evolved into a global cultural event with religious, family, and secular traditions worldwide.

### **December 25 (begins at sunset) – January 2, 2025: Hanukkah (Jewish "Festival of Lights")**

Hanukkah, also known as the Festival of Lights, is an eight-day Jewish holiday typically observed in late November or December. It commemorates the rededication of the Second Temple in Jerusalem in the 2nd century BCE after the Maccabean revolt against the Seleucid Empire. The holiday celebrates the miracle of a small cruse of oil that burned for eight days in the Temple's menorah, despite having only enough for one day, symbolizing divine intervention and the triumph of light over darkness. It reaffirms Jewish ideals of faith, freedom, and resistance against oppression.

### **December 26 – January 1: Kwanzaa (African American and Pan-African Cultural Celebration)**

Kwanzaa is a weeklong African American and Pan-African holiday celebrated from December 26 to January 1, honoring family, community, culture, and heritage through seven core principles known as Nguzo Saba. Created in 1966 by Maulana Karenga amid the Black Power movement, its name derives from the Swahili phrase "matunda ya kwanza," meaning "first fruits of the harvest."

## Photos of Members

Members at Delview (Elaina Makarenko, Nidhi Aujla, Sherryann Weber, Angela Sweetland, Suki Kaur, Heidi Becker, Sheeri Cannon & Tannis Cross) gathered for a Pro-D Day team building activity painting rocks and votives while spending quality time together.



Sherryann Weber (EA) & Nidhi Aujla (EA)



Angela Sweetland (CYCW at Delview)



Sherri Cannon (EA) & Tannis Cross (EA)

## Photos of our Members



The Amazing EA's and CYCW at Sunshine Hill's Elementary (Left to Right)  
Iris Siekman, Lisa Bowles, Kelly Jokanovitch (CYCW) Sue Saeva & Lindsay Stickney



The Amazing EA's at Brooke Elementary  
(Left to Right) Ana Ducic, Sarah Weisgerber,  
Angela Saccone & Karen Provenzano



More Amazing EA's at Brooke Elementary  
(Left to Right) Ashley Mahoney Hunt,  
Mandeep Grewal & Karen Provenzano

We encourage our members to please take pictures at their work sites with fellow members so y'all can be featured in our monthly newsletter. Please email photos to Courtney Emison, our CUPE 1091 Communications Officer at [com.officer@cupe1091.ca](mailto:com.officer@cupe1091.ca)



If you would like to recommend a Book of the Month and be featured in our monthly newsletter. Please email our CUPE 1091 Communication Officer, Courtney Emison at [com.officer@cupe1091.ca](mailto:com.officer@cupe1091.ca)



## December Horizons Wordsearch

L	P	N	R	E	I	N	D	E	E	R	J	V	Z
G	L	W	S	A	N	T	A	C	L	A	U	S	E
W	U	R	N	C	L	K	J	Y	R	O	T	S	M
N	T	E	O	A	V	W	R	H	B	S	Z	I	I
A	R	A	W	N	O	A	P	O	D	X	K	Q	S
F	A	T	F	D	D	N	G	S	N	S	O	I	T
R	D	H	L	Y	W	Z	C	X	J	B	J	F	L
O	I	F	A	C	N	A	O	O	Z	Z	R	C	E
S	T	V	K	A	B	A	K	Q	O	L	O	Y	T
T	I	Z	E	N	S	V	B	R	C	K	E	T	O
Y	O	W	D	E	S	L	E	I	G	H	I	M	E
C	N	E	I	S	Y	N	Y	T	J	S	G	E	J
B	S	Z	I	C	I	C	L	E	P	I	R	J	S
W	I	N	T	E	R	S	O	L	S	T	I	C	E

SNOWFLAKE  
COOKIES  
SLEIGH  
ICICLE  
WREATH  
SANTACLAUSE  
FROSTY  
CANDYCANES  
REINDEER  
WINTERSOLSTICE  
TRADITIONS  
KWANZAA  
MISTLETOE

## Comfort & Support for our Members

### Thank You Notes Received

Paramjit Thind - Thank you for the flowers  
Stacey Clarke - Thank you for the flowers  
Divya Pai - Thank you for the flowers  
Linda Rodgers - Thank you for the flowers  
Rosalia Reginato - Thank you for the flowers  
Robin Reme - Thank you for the fruit basket  
Cody Caron - Thank you for the flowers

### Illness/Injury

Wishing you a speedy recovery:

Paramjit Thind  
Hannah Bautista  
Robin Reme  
Rosalia Reginato  
Crystal Wong  
Linda Rodgers  
Cody Caron  
Harleen Lakhman  
Pat Lavery  
Kati Glancy



### Bereavement

With heartfelt sympathy for your loss:  
*Kelly Dunzl: Loss of Mother-In-Law*  
*Rakesh Dutta: Loss of Father*  
*Stacey Clarke: Loss of Mother-In-Law*  
*John Peardon: Loss of Mother*  
*Mandeep Grewal: Loss of Father*  
*Divya Pai: Loss of Mother*  
*Bhupinder Gandhi: Loss of Mother*

### Congratulations On Your Retirement:

Fay Clark  
Cyndi Smith  
Karen Taylor

Requesting Comfort?  
Do you know of someone in  
need of comfort? Please fill our  
the online form located on our  
CUPE 1091 website.

Please be aware that the  
member may not wish to be  
included in the *Horizons*.



# Season's Greetings



## CUPE Local 1091 Roles & Contact Information

### President

Daun Frederickson  
[president@cupe1091.ca](mailto:president@cupe1091.ca)  
604-312-7595

### 1st Vice President

Mirjam Vandop  
[1vp@cupe1091.ca](mailto:1vp@cupe1091.ca)

### 2nd Vice President

Kateri Glancy  
[2vp@cupe1091.ca](mailto:2vp@cupe1091.ca)

### 3rd Vice President

Leigh Bartlett  
[ohs.officer@cupe1091.ca](mailto:ohs.officer@cupe1091.ca)

### Diversity Vice President

Rosey Hussein  
[dvp@cupe1091.ca](mailto:dvp@cupe1091.ca)

### Secretary-Treasurer

Deborah Kabesh  
[sec.treasurer@cupe1091.ca](mailto:sec.treasurer@cupe1091.ca)

### Recording Secretary

Brenda Viala  
[rec.secretary@cupe1091.ca](mailto:rec.secretary@cupe1091.ca)

### Membership Officer

Lisa Cowen

### Communications Officer

Courtney Emison  
[com.officer@cupe1091.ca](mailto:com.officer@cupe1091.ca)

### Trustees

Sherryann Weber  
Heather Carrier  
Courtney Emison

### Unit Chairpersons

Clerical - Cora Deane & Shaney Labrosse  
Custodial - Darshan Sidhu  
ESW - Hannah Johnson & Priya Sandhu  
Maintenance - Ryan Canuel

### Lead Shop Steward

Kim Barnes  
[lead.shopsteward@cupe1091.ca](mailto:lead.shopsteward@cupe1091.ca)  
604-290-7375



### CUPE Local 1091 Office

Unit #105  
7560A Vantage Way  
Delta, BC V4G 1H1  
  
Phone: 604-940-8596  
Fax: 604-940-8597  
Email: [local1091@telus.net](mailto:local1091@telus.net)  
Monday to Friday

## Member Resources

TELUS Health is an Employee Assistance Programme designed to help you in your personal or work life. We offer support and resources for different aspects of your life, including mental health. We combine self-guided support with one-to-one counselling - whenever you need it. It's completely free to use and we're available 24/7 if you need it.

Ways to connect with TELUS Health:



1. Toll-free: 1-888-307-0590, call 24/7, whenever you like, as often as you like. A professional consultant can provide advice and\*resources to assist you with a wide range of issues.
2. Online: Go to [login.lifeworks.com](http://login.lifeworks.com), and enter the group/shared username and password (Username: deltCHOOL Password: healthy). Here you can access hundreds of articles, eBooks, infographics, audio recordings, toolkits, and more. You can also chat live with a consultant.
3. By mobile app: The app is the best way to access TELUS Health on the go. Simply click on your device's app store icon and search "TELUS Health One" to find the app. Once downloaded, follow the instructions to log in with your shared/group username and password.

Call TELUS Health toll-free, 24/7:

1-888-307-0590  
TTY: 1-877-371-9979

Online: [login.lifeworks.com](http://login.lifeworks.com)

Username: deltCHOOL  
Password: healthy