



At the Next General Membership Meeting

Tuesday, February 17 at 6:00 PM on Zoom

Please attend to hear updates on bargaining and all other union business

The email invitation to register to attend this Zoom meeting will be sent from MASTER.

If you do not get it, please check your spam/junk folder or email us at local1091@telus.net



Territorial Acknowledgement

This newsletter was prepared on the traditional territory of the scəw aθən məsteyəx w (Tsəwwassen) and xwməθkʷəyəm (Musqueam) First Nations.

A Letter from your President

Dear Members;

I must start out this month's article by first acknowledging the murders on February 10 of 6 children and 2 adult educators at Tumbler Ridge Secondary. As well as thoughts of those who are still in the hospital recovering or continuing to heal. This tragedy will have a profound impact on the community for years. Everyone comes to school and work expecting to be safe. Please take a moment to fill your hearts with love and kindness for the victims, families and all staff who have been affected by this terrible tragedy. As you navigate these next days and weeks please do not hesitate to reach out to anyone on your CUPE 1091 executive and TELUS Health if needed.

As I write this it is the Family Day long weekend. What better time to stop, remember what life is all about, why you do the work you do helping kids and schools and why it matters. At the same time this past week is a clear reminder we work to live, we do not live to work. While you're at work give it your all AND give your life your all too.

There are many activities and events happening this month. First it is Black History Month. The local sent out important documents and resources to all members to read and events to attend to celebrate the history, achievements, and contributions of black people. The 14th is Pink Triangle Day Recognizing LGBTQIA+ rights, and serves as a reminder of the ongoing struggle for equality and the celebration of diversity within Canada and globally and Valentines Day. The 16th is Chinese New Year and BC Family Day. The start of Ramadan is on the 18th when many Muslim members and students will start the sacred time of fasting, prayer, and spiritual reflection. The 25th is Pink Shirt Day that aims to raise awareness of bullying by wearing a pink shirt. You can learn more about these important events and recognitions in this article. What an important month!!

A Letter from your President

Delta Schools Districts annual budget consultation has begun and I will be speaking to the board on February 17th to address our locals needs and wishes for the operations of the 2026/27 school year. I will be addressing the issues of contracting out for our trade's members, the struggle with workload for custodians, the lack of EA's and CYCW's causing significant safety issues and the continued attempt to add duties to clerical who are already on pressured time lines. A reminder this is a public event that members can attend.

It was an honor to coordinate with Delta Teachers and our members to attend a rally at MLA Ravi Kahlon's office on January 28th. In this article you will find pictures of our solidarity even in the rain! It is our understanding as I write this article that the BC Teacher's have a tentative agreement with BCPSEA. Congratulations to you all!!! For CUPE K-12 in Delta and in the province your bargaining committee is prepared to start bargaining with the Delta School District but before we can do that, we are still in negotiations with BCPSEA.

We do not have a new provincial framework on wages, terms and benefits. We have met multiple times with the government and have a date set for February 17. We hope to get a deal that meets the needs of our members and matches the public sector offers. We will not accept less!! We continue to ask members to please Wear Red for BCED!!! Thank you for all the pictures and keep sending them to com.officer@cupe1091.ca. Delta Teachers have said they will keep on wearing red to support us every Monday until we get the same deal!! We will continue to mobilize and coordinate out in the public for support as we look for a new fair contract that focus' on kids' education and our member's important work. Remember to check your personal emails from MASTER CUPE 1091 for immediate updates as they happen.

This month's General Membership meeting is on Tuesday, February 17th at 6pm. A zoom link has been to members personal emails. We look forward to seeing you at this meeting.

"Today, the people of Tumbler Ridge are wrapped in the care and compassion of an entire province and a country that mourns alongside them." Wendy Cocchia, BC Lieutenant Governor

In Solidarity, Daun

Meeting Dates for the 2025/2026 School Year

CUPE 1091 General Membership Meetings

GM Meetings take place on the third Saturday or Tuesday of each month, depending on the month. All CUPE 1091 members are welcome and encouraged to attend. Please check your emails for the Zoom registration from MASTERS.

Tuesday, February 17 at 6:00pm on Zoom
Saturday, March 28 at 9:30am on Zoom
Tuesday, April 21 at 6:00pm on Zoom
Saturday, May 23 at 9:30am on Zoom
Saturday, June 20 at 9:30am. In-Person at DMEC



Delta School Board Meeting Schedule

School Board Meetings take place on Tuesday evenings from 7:00-9:00 PM at the School Board Office at 4585 Harvest Drive. Everyone is welcome to attend.

February 17, 2026
March 10, 2026
April 7, 2026
April 21, 2026
April 28, 2026
May 12, 2026
June 16, 2026

Additional meeting information can be found at the Delta School Board Website.

Black History Month

Black History Month is a month-long observance that celebrates the history, achievements, and contributions of Black people, especially those of African descent in the United States, Canada, and other countries. It focuses on recognizing Black people's roles in areas such as civil rights, science, arts, politics, and everyday community life, which were often ignored in traditional history. It was created to correct the lack of information about Black history in schools and public life and to honor Black people's contributions from slavery times to the present. Today, it is used to learn, reflect, and celebrate—through school lessons, community events, cultural programs, and national themes each year.

February 4: World Cancer Day

World Cancer Day is a global health awareness day held every year on 4 February to raise awareness about cancer and to encourage its prevention, early detection, and treatment.

February 1-7: White Cane Week (for people with sight loss)

White Cane Week is a Canadian awareness week that promotes understanding of the abilities, independence, and rights of people who are blind or partially sighted, symbolized by the use of the white cane. It is a national campaign led historically by organizations such as the Canadian Council of the Blind (CCB) and the Canadian National Institute for the Blind (CNIB) to highlight that people with sight loss are capable, independent members of the community, not defined only by their disability. The white cane in this context is both a symbol of legal rights and independence and a practical mobility tool that helps people with vision loss navigate safely.

February 11: International Day of Girls in Science

February 11 is the International Day of Women and Girls in Science, a United Nations observance that promotes full and equal access to and participation in science, technology, engineering and mathematics (STEM) for women and girls.

February 16: Family Day

In Canada, Family Day is a statutory holiday in several provinces, including British Columbia, Alberta, Saskatchewan, Ontario, and New Brunswick. The holiday was introduced (first in Alberta in 1990) to emphasize the importance of family life and to provide a break in the long winter period between New Year's Day and Easter/Good Friday.

February 16-17: Chinese New Year

Chinese New Year, also known as Lunar New Year or Spring Festival, is the most important traditional holiday for Chinese people worldwide, marking the beginning of the lunar calendar year with family reunions, feasts, and cultural rituals. Celebrations typically span 15–16 days, from New Year's Eve (February 16) through the Lantern Festival (March 3). Families gather for reunion dinners on New Year's Eve with symbolic foods like dumplings, fish (for prosperity), and rice balls; red decorations, envelopes with money for kids, and fireworks ward off evil spirits.

February 18-March 19: Ramadan

Ramadan is the ninth month of the Islamic lunar calendar, observed by Muslims worldwide as a sacred time of fasting, prayer, and spiritual reflection—one of Islam's Five Pillars. It commemorates the Quran's first revelation to Prophet Muhammad, fostering self-discipline, empathy for the less fortunate, and devotion to God through purification of the soul and increased charity. Traditional customs include daily fasting (sawm) from dawn (suhour) to sunset (iftar communal meal), extra nightly prayers (tarawih), Quran recitation, and generous almsgiving (zakat), culminating in the joyous Eid al-Fitr festival of feasting and family gatherings

February 18: Losar (Tibetan New Year)

Losar is the Tibetan New Year, a vibrant three-to-fifteen-day festival marking the lunar calendar's start, celebrated by Tibetans and Himalayan communities worldwide with renewal rituals, family feasts, and Buddhist ceremonies. It holds deep importance as the biggest annual holiday, blending ancient harvest traditions with Buddhist practices to purge negativity from the old year, invite prosperity, and honor deities, lamas, and ancestors for a fortunate future. Traditional customs include thorough house cleaning before the holiday (but not during the first days to preserve luck), preparing special foods like khapse pastries and Gutu noodles on New Year's Eve, exorcism dances with fire torches to expel evil, wearing new clothes, hanging prayer flags, offering tormasculptures at shrines, visiting temples like Jokhang for blessings, and communal singing, dancing, and exchanging Tashi Delek greetings over the first three days (Lama Losar, Gyalpo Losar, and community homage).

February 18: Ash Wednesday (Christianity)

Ash Wednesday is a Christian observance marking the start of Lent, a 40-day period of fasting, prayer, and repentance leading up to Easter. It holds deep importance as a solemn reminder of human mortality.

February 20: World Social Justice Day

World Day of Social Justice is an annual United Nations observance on February 20, proclaimed in 2007 to promote awareness of and action against poverty, unemployment, social exclusion, inequality, and discrimination worldwide. It emphasizes that social justice, equity, and inclusion are essential for peace, security, sustainable development, and respect for human rights. Nations, organizations, and communities are encouraged to address barriers through fair employment, social protection, gender equity, and equitable resource distribution.

February 26: Pink Shirt Day

Pink Shirt Day is an annual anti-bullying awareness campaign that originated in Canada in 2007, when two high school students in Nova Scotia rallied classmates to wear pink shirts in support of a younger student bullied for his pink clothing. It promotes kindness, inclusion, and standing against all forms of bullying, including in schools, workplaces, and online, and has spread globally to countries like New Zealand and beyond.



What does it say?

11:06 Vacant and/or New Positions

- h) The Union is to be advised in writing of the name(s) of the successful applicant(s) within seven (7) calendar days following their appointment.
- i) The Board will post the results of all job postings on a monthly basis. The provision of this Article will not apply to the annual staffing process.

What does it mean?

The employer is required to post the results on a monthly basis. The union does not have access to jobs members apply for but you do. If you have applied for a job and believe you were qualified and someone with less seniority was awarded the job that is a violation of the CA - Collective Agreement. We encourage all members to check the postings results on teams for any jobs they have applied for. If you believe you should have been awarded a job over someone else contact your Union as soon as possible. The union has 5 days see article 23:01 to Grieve any CA violations by the Employer.

Please be sure to check posting results on Teams by the following these steps in Teams.

Log into Teams
Click on Connect Ed
Click on Department
Click on Support Staff
Click on Posting Results

Comfort & Support for our Members

Bereavement

With heartfelt sympathy for your loss:

Michelle Muller: Loss of Father

Thank You Notes Received

Charlene MacFarlane: Thank you for the Flowers

Illness/Injury

Wishing you a speedy recovery:

Trish Martin

Ranjeet Kaur

Betty Sahib



CUPE 1091 members and Delta teachers showing solidarity and support in wearing RED on Monday's in January to show our support for a fully funded BC education system.



Staff at McCloskey Elementary doing a Walk in together in support of RED for BC ED.



Staff at McCloskey Elementary



Staff at Brooke Elementary doing a Walk in together in support of RED for BC ED.

Len Pierre: Speaker on January Pro-D Day

On January 23, Len Pierre was our amazing guest speaker at our January Pro-D Day. Len is a Coast Salish educator and consultant from Katzie First Nation who leads work in Indigenous cultural safety, reconciliation, and decolonizing education across British Columbia and Canada. He is the owner and CEO of Len Pierre Consulting, an award-winning Indigenous consulting firm that delivers workshops and training on Indigenous cultural safety, reconciliation, and anti-racism. It was a joy and honour to welcome Len and for all of us in attendance to learn from his teaching and have many aha moments throughout his time together with us.



RED FOR BC EDUCATION RALLY

On January 28, CUPE 1091, Delta Teacher Association (DTA) and Delta Parent Advisory Council (DPAC) came together to rally in front of Delta North MLA Ravi Kahlon's offices. The purpose of the rally was to highlight the continued challenges educators face as we bargain with the BC Province for meaningful and purposeful contract negotiations. Our students and staff deserve the promises that were made to us for a fully funded education system. Thank you to CUPE 1091 members Hannah Johnson, Kelsey Hardcastle, Ashley Mahoney Hunt, Balvir Sangha and Courtney Emison for attending the rally.



February Horizons Wordsearch

B	C	U	P	I	D	F	L	O	W	E	R	S	P
L	X	C	B	O	C	J	A	Y	O	G	A	Q	R
A	V	V	V	K	T	M	C	Q	D	T	J	X	D
C	R	I	S	P	M	O	R	N	I	N	G	S	Z
K	M	I	N	D	F	U	L	L	N	E	S	S	Z
H	G	A	N	T	I	B	U	L	L	Y	I	N	G
I	M	B	W	C	B	E	L	O	N	G	I	N	G
S	U	O	U	W	S	S	U	N	S	H	I	N	E
T	G	F	V	A	L	E	N	T	I	N	E	S	J
O	H	A	F	R	I	E	N	D	S	U	S	X	Y
R	C	L	O	V	E	Z	H	E	A	R	T	S	E
Y	R	C	H	O	C	O	L	A	T	E	S	G	A
F	Y	L	U	N	A	R	N	E	W	Y	E	A	R
T	F	A	M	I	L	Y	Y	Z	O	Q	C	Z	S

FAMILY
SUNSHINE
LUNARNEWYEAR
CRISPMORNINGS
BLACKHISTORY
HEARTS
ANTIBULLYING
LOVE
VALENTINES
MINDFULLNESS
CHOCOLATES
YOGA
CUPID
BELONGING
FLOWERS

Congratulations, you have read the Horizons newsletter. Please email our Communications Officer, Courtney Emison at com.officer@cupe1091.ca and say the code word "Disneyland" to be entered into a draw to win a prize. Please include your full name and work location in the email.

Book of the Month

This month book recommendation is from Kati Glancy. Kati is an amazing education assistant at Chalmers Elementary and our 2nd VP of Education at CUPE 1091



[The Grandmother by Jane E. James](#)

When their mother dies, Daisy and Alice are sent to live with a grandmother they have never met in a quiet village far from everything they know. At first, her cozy cottage and strict routines seem like a safe new start—but something about their new life doesn't feel quite right.

As the girls struggle with their grief and confusion, small unsettling details begin to build: strange rules, secrets no one will explain, and a grandmother who may not be as gentle as she appears. *The Grandmother* is a tense, easy-to-read psychological thriller about family, trust, and what really goes on behind closed doors.



If you would like to recommend a Book of the Month and be featured in our monthly newsletter. Please email our CUPE 1091 Communication Officer, Courtney Emison at com.officer@cupe1091.ca

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Heather Carrier
Courtney Emison

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Custodial: Darshan Sidhu
ESW: Hannah Johnson & Priya Sandhu
Maintenance: Ryan Canuel



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Monday to Friday

Do you know of someone in need of Comfort & Support from our Union?

Please fill out the online form located on
our CUPE 1091 website.

Please be aware that the member may not
wish to be included in the *Horizons*.

Members Resources

TELUS Health is an Employee Assistance Programme designed to help you in your personal or work life. We offer support and resources for different aspects of your life, including mental health. We combine self-guided support with one-to-one counselling - whenever you need it. It's completely free to use and we're available 24/7 if you need it.

Ways to connect with TELUS Health:

1. Toll-Free: 1-888-307-0590, call 24/7, whenever you like, as often as you like. A professional consultant can provide advice and resources to assist you with a wide range of issues.
2. Online: Go to login.lifeworks.com, and enter the group/shared username and password. Here you can access hundreds of articles, e-books, infographics, audio recording, toolkits and more. You can also chat with a live consultant.
3. By Mobile app: The app is the best way to access TELUS Health on the go. Simply click on your device app store icon & search "TELUS Health One" to find the app. Once downloaded, follow the instructions to log in with your shared/group username and password

Call TELUS Health toll-free, 24/7:
1-888-307-0590
TTY: 1-877-371-9979

Online: login.lifeworks.com
Username: [deltaschool](#)
Password: [healthy](#)

