



**At the Next General
Membership Meeting**

Saturday, January 17 at 9:30am on
Zoom

Please attend to hear updates on
bargaining and nominate members to
attend CUPE BC conference in May.

The email invitation to register to
attend this Zoom meeting will be sent
from MASTER.

If you do not get it, please check your
spam/junk folder or email us at
local1091@telus.net



**Territorial
Acknowledgement**

This newsletter was prepared on
the traditional territory of the
scəw aθən məsteyəx^w
(Tsəwwassen) and
x^wməθk^wəyəm (Musqueam) First
Nations.

A Letter from your President

Dear Members;

Welcome to 2026 the Year of the Horse. The Year of the Horse symbolizes increased drive but must balance it with self-care and career recognition. As we move along in this important year we hope your work experiences bring you these opportunities.

This month we have joined the BCTF campaign 'Wear Red for BC Education'. Today I attended the CUPE 728 Surrey Support Staff, Surrey Teachers and Surrey Parent PAC at a 'Red for Ed Rally' at a Surrey MLA's office. It was great to stand in Solidarity with our Surrey friends. In the next week's your local, Delta Teachers and Delta Parents will be meeting together to look at ways to collaborate on letting BC Minister of Education; Lisa Beare and NDP Government Leaders hear us when we say this Ministry must Fully Fund Schools now. Please continue to wear red every Monday! Thank you for sending so many pictures and keep them coming!

A huge shout out to Edlynn Rivard for another great Christmas Holiday Breakfast donated and organized by her for the Delta Custodians! Thank you, Edlynn for all you did and do every year!

Congratulations to Maintenance Unit members Matt Wood and Scott Zwicker-Johnson who recently took Stewarding Level 1 and 2. We look forward to having them represent our members! If your employer has notified you that you need a Shop Steward, please contact myself or Mirjam Vandop immediately. Members can also contact any shop steward, any time when needing support. An updated Shop Steward list is on our website.

**Follow our
CUPE 1091
Social Media Pages**



[Facebook at
CUPE 1091](#)



[Instagram at
CUPE 1091](#)

**Check out the
CUPE 1091
Website**



www.cupe1091.ca

I shared last month that we are still in the midst of negotiations with the BC Government for a new Provincial Framework Agreement. There are no updates and no further bargaining dates since last month but I will continue to keep you updated as any events transpire. January 13 the K-12 Presidents Council meets for a full day via Zoom. Watch for updates on any K-12 Campaigns regarding K-12 schools and bargaining.

Your next General Membership meeting is this Saturday, January 17th at 9:30am via Zoom. An email has been sent to your personal emails from MASTER with information to register to attend this zoom meeting. At this meeting nominations are open for 7 delegates and 1 alternate to attend the CUPEBC Convention in Victoria in April and 5 delegates and 1 alternate to attend the BC Federation of Labor Convention in Vancouver in the fall.

I look forward seeing members at Saturday's meeting!

As you say goodbye to another year, I hope members continue to be successful and work together to accomplish great things.

In Solidarity,
Daun

Meeting Dates for the 2025/2026 School Year

CUPE 1091 General Membership Meetings

GM Meetings take place on the third Saturday or Tuesday of each month, depending on the month. All CUPE 1091 members are welcome and encouraged to attend. Please check your emails for the Zoom registration from MASTERS.

Saturday, January 17 at 9:30am on Zoom
Tuesday, February 17 at 6:00pm on Zoom
Saturday, March 28 at 9:30am on Zoom
Tuesday, April 21 at 6:00pm on Zoom
Saturday, May 23 at 9:30am on Zoom
Saturday, June 20 at 9:30am. In-Person at DMEC



Delta School Board Meeting Schedule

School Board Meetings take place on Tuesday evenings from 7:00-9:00 PM at the School Board Office at 4585 Harvest Drive. Everyone is welcome to attend.

February 17, 2026
March 10, 2026
April 7, 2026
April 21, 2026
April 28, 2026
May 12, 2026
June 16, 2026

Additional meeting information can be found at the Delta School Board Website.

Tamil Heritage Month

Tamil Heritage Month is a time set aside to recognize and celebrate the history, culture, language, and contributions of Tamil people around the world. January is culturally significant for Tamils because it includes Thai Pongal, a major harvest festival that celebrates gratitude, nature, and community.

January 1: Ochetooneskew Kissing Day - Hand Shaking Day (Métis)/New Year's Day

Is a day that combines Métis cultural tradition with the widely celebrated New Year's Day. It is a day focused on: Greeting one another with handshakes and kisses on the cheek, reconnecting with family and community and showing respect, forgiveness, and goodwill. This tradition reflects Métis values of kinship, hospitality, and unity, especially at the start of a new year.

January 3: Mahayana-New Year (Buddhist)

Mahayana New Year (Buddhist) is a New Year celebration observed by followers of Mahayana Buddhism, one of the major branches of Buddhism. Mahayana Buddhism is widely practiced in countries such as China, Korea, Vietnam, Japan, and parts of Tibet. It emphasizes compassion, wisdom, and helping all beings reach enlightenment. It is usually celebrated in January or February and in many traditions, it falls around the first full moon of the lunar year.

January 4: National Ribbon Skirt Day

National Ribbon Skirt Day is a day that honors the Ribbon Skirt, a powerful symbol of Indigenous identity, culture, and resilience, especially among First Nations, Métis, and Indigenous women and girls in Canada.

January 7: Eastern Orthodox Christmas

Eastern Orthodox Christmas is the celebration of the birth of Jesus Christ observed by many Eastern Orthodox Christian churches. It is celebrated on January 7 because many Eastern Orthodox churches follow the Julian calendar, which is currently 13 days behind the widely used Gregorian calendar (where Christmas is December 25).

January 13: Maghi (Punjabi cultural festival) Indian Harvest Festival

Maghi is a Punjabi cultural and religious festival and an important Indian harvest festival, celebrated mainly by Punjabis, especially in the Punjab region of India and by Punjabi communities around the world. It marks the end of the winter solstice period and the start of longer days and has both agricultural and spiritual significance.

It celebrates the harvest of winter crops, marks the beginning of a new agricultural cycle, farmers give thanks for the harvest and pray for prosperity. Maghi commemorates the sacrifice of the Chali Mukte (the Forty Liberated Ones), Sikh warriors who gave their lives defending Guru Gobind Singh Ji in 1705. It is a day of remembrance, courage, and devotion

January 15: Black Excellence Day

Black Excellence Day is a day dedicated to celebrating the achievements, contributions, resilience, and excellence of Black people in history and today. Black Excellence highlights; academic, artistic, cultural, scientific, athletic, and community achievements. Leadership, creativity, innovation and strength in the face of historical and ongoing racism and inequality. It focuses on positive representation, pride, and empowerment rather than only on struggle.

Days to Acknowledge in January

January 17-19: Shevat (Jewish tradition)

Shevat is a Jewish month that highlights nature, renewal, and care for the environment, especially through the celebration of Tu Bishvat. Tu Bishvat marks: The start of a new agricultural cycle for trees in the Land of Israel and a time to reflect on nature, growth, and environmental responsibility.

January 20-25: Guru Gobind Singh Birthday/Prakash

Guru Gobind Singh Ji's Prakash Purab celebrates the birth of a leader who shaped Sikh identity and values that continue to guide Sikhs today. The celebration honors Guru Gobind Singh Ji's legacy of: courage and sacrifice, equality of all people, standing up against injustice and Spiritual discipline and service.

January 23: Vasant Panchami (Hindu Festival)

Vasant Panchami is a joyful festival that welcomes spring, knowledge, and new beginnings, blending nature, culture, and spirituality. Vasant Panchami is closely associated with: Goddess Saraswati, the goddess of knowledge, wisdom, music, art, and learning.

January 24: World Day for African and Afro descendant Culture (A UNESCO adopted day)

World Day for African and Afro-descendant Culture is a UNESCO-recognized day dedicated to celebrating the heritage, creativity, and contributions of African people and their descendants around the world.

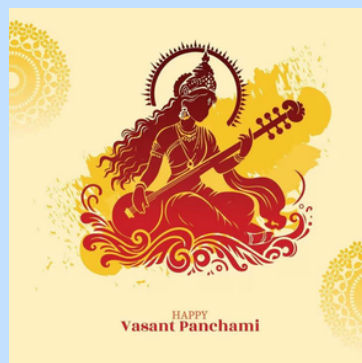
January 27: International Holocaust Remembrance Day

International Holocaust Remembrance Day is a day dedicated to remembering the victims of the Holocaust and promoting awareness to prevent genocide and hatred in the future. This date marks the liberation of Auschwitz-Birkenau, the largest Nazi concentration and extermination camp, by Soviet forces in 1945.

The purpose of the day is to honor the memory of the six million Jews and millions of other victims (including Romani people, disabled individuals, Poles, and others) murdered during the Holocaust. Educate people about the dangers of hatred, anti-semitism, racism, and discrimination. Encourage reflection, remembrance, and action to prevent future atrocities.

January 29: National Day of Remembrance of the Quebec City Mosque Attack and Action Against Islamophobia

Is a day in Canada dedicated to honoring the victims of the 2017 Quebec City mosque attack and raising awareness about Islamophobia. This day reminds everyone of the importance of standing against hate, protecting human rights, and building a safe, inclusive society.



What does it say?

10:15 General Leave of Absence

Upon the request of an employee the Board may grant a leave of absence without pay for up to one (1) year without loss of seniority. Such a request will not be unreasonably denied. If the request is denied the Board will provide the employee with the reasons in writing, with a copy to the Union. An employee granted a leave of absence for a period of one (1) month or less will be maintained on all benefits and is entitled to all vacation and sick leave credits.

An employee granted a leave of absence for a period longer than one (1) month will be maintained on all benefits. The employee will pay the total costs of the premiums in advance in monthly installments. The employee will not be entitled to vacation and sick leave credits during the period of the leave. Employees returning from leave must provide at least four (4) weeks of notice prior to their scheduled return to work date indicating their intention to return to work.

The total period of leave granted to an individual at any one time shall not exceed one (1) calendar year. Upon application, and providing at least four (4) weeks of notice, a further leave of up to twelve (12) months may be granted. Seniority will not accumulate beyond twelve (12) months. An employee returning to work, after a leave of absence, within twelve (12) months, will be returned to their former position. An employee returning to work after a leave of absence where the leave was extended past twelve (12) months may be returned to the employee's former position or in an equivalent position within the same classification.

What does it mean?

Please make sure to contact your union for support when you apply for any general leaves without pay. We highly recommended members do not pay for any travel until their leave has been approved by HR. The employer is not approving leaves that do not fall within the Collective Agreement. We will work with members on their rights and entitlement.

CUPE 1091 members and Delta teachers showing solidarity and support in wearing RED on Monday's in January to show our support for a fully funded BC education system.



Staff at McCloskey Elementary



Staff at DSS



Staff at the School Board Office



Our President, Daun Frederickson with CUPE 728 Surrey President and their members at the BC Supports Public Education Rally with BCTF



Staff at Brooke Elementary

January Horizons Wordsearch

T	A	B	H	G	J	F	R	O	S	T	T	K	A
M	X	B	R	E	S	O	L	U	T	I	O	N	S
J	O	R	A	X	D	R	Y	P	F	K	M	H	U
H	I	U	Z	R	T	X	C	A	I	W	U	O	G
S	I	C	N	W	I	N	T	E	R	A	F	T	Y
N	L	B	E	T	G	Z	U	O	E	R	J	C	P
O	O	N	E	S	A	M	X	A	P	M	A	H	O
W	L	E	I	R	K	I	J	K	L	T	N	O	L
F	G	W	K	F	N	A	N	F	A	H	U	C	A
L	Z	Y	Q	R	Z	A	T	S	C	I	A	O	R
A	U	E	R	O	G	Q	T	I	E	G	R	L	B
K	S	A	E	Z	C	X	W	I	N	Y	Y	A	E
E	H	R	Q	E	H	E	M	W	O	G	B	T	A
S	C	O	N	N	E	C	T	I	O	N	S	E	R

JANUARY
 HIBERNATION
 WARMTH
 ICESKATING
 WINTER
 JOY
 POLARBEAR
 HOTCHOCOLATE
 MOUNTAINS
 SNOWFLAKES
 NEWYEAR
 RESOLUTIONS
 CONNECTIONS
 FROST
 FROZEN

Congratulations, you have read the Horizons newsletter. Please email our Communications Officer, Courtney Emison at com.officer@cupe1091.ca and say the code word "Disneyland" to be entered into a draw to win a prize. Please include your full name and work location in the email.

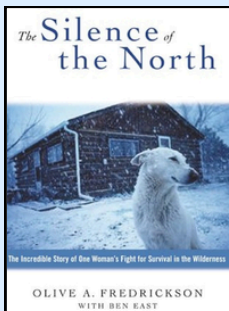
Book of the Month

This month book recommendation is from Karen Provenzano and her little dog Bannock. Karen is an amazing education assistant at Brooke Elementary.



The Silence of the North by Olive A. Fredrickson

In this remarkable memoir, Olive Fredrickson tells the story of carving out a life in the remote Canadian North, where winter, wild animals, and sheer distance test every step she takes. After childhood tragedy and a young marriage to an adventurous trapper, Olive is left a widow with three small children and must rely on her wits, courage, and stubborn hope to keep them alive through blizzards, hunger, and the loneliness of the bush. *The Silence of the North* offers a clear-eyed, unsentimental look at pioneer life—perfect for readers who enjoy survival stories, strong female narrators, and the quiet heroism of ordinary people facing impossible odds.



If you would like to recommend a Book of the Month and be featured in our monthly newsletter. Please email our CUPE 1091 Communication Officer, Courtney Emison at com.officer@cupe1091.ca

"Sometimes courage is simply the decision to
keep breathing, one moment at a time."



Bereavement

With heartfelt sympathy for your loss:

Hermani Hombrebueno: Loss of Brother
Shobana Prasad: Loss of Mother
Charlene MacFarlane: Loss of Mother

Illness/Injury

Wishing you a speedy recovery:

Natalia Dmyterko HE Injury
Salesh Kumar MC Illness

Congratulations On Your Retirement:

Ian Reade

Thank You Notes Received

Fay Clark: Thank you for the Retirement Gift
Tanya Bayley: Thank you for the Gift Basket
Deanna Holdbak: Thank you for the Gift Basket
Bernard Belazza: Thank you for the Gift Basket
Sandi Summers: Thank you for the Gift Basket
Lisa MacNutt: Thank you for the Gift Basket
Harinder Saini: Thank you for the Gift Basket
Bhavna Saini: Thank you for the Cookies
Linda Ward: Thank you for the Cookies
Pat Lavery: Thank you for the Flowers
Kim Barnes: Thank you for the Gift Basket

Linda Gudmanson: Thank you for the Retirement Gift
Tammy Pruden: Thank you for the Gift Basket
Navdeep Johal: Thank you for the Gift Basket
Harjit Samra: Thank you for the Gift Basket
Ross Dayton: Thank you for the Gift Basket
John Gomez: Thank you for the Gift Basket
Diane Parsons: Thank you for the Gift Basket
Lindsay Stickney: Thank you for the Cookies
The Cleaners: Thank you for the Cookies
Heather Carrier: Thank you for the Gift Basket



CUPE Local 1091 Roles & Contact Information

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Communications Officer

Courtney Emison
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Membership Officer

Lisa Cowen

Trustees

Sherryann Weber
Heather Carrier
Courtney Emison

Unit Chairpersons

Clerical: Cora Deane & Shaney Labrosse
Custodial: Darshan Sidhu
ESW: Hannah Johnson & Priya Sandhu
Maintenance: Ryan Canuel



CUPE Local 1091 Office

**Unit #105 7560A Vantage Way
Delta, BC V4G 1H1**

Phone: 604-940-8596

Fax: 604-940-8597

Email: local1091@telus.net

Monday to Friday

Do you know of someone in need of Comfort & Support from our Union?

Please fill out the online form located on
our CUPE 1091 website.

Please be aware that the member may not
wish to be included in the *Horizons*.

Members Resources

TELUS Health is an Employee Assistance Programme designed to help you in your personal or work life. We offer support and resources for different aspects of your life, including mental health. We combine self-guided support with one-to-one counselling - whenever you need it. It's completely free to use and we're available 24/7 if you need it.

Ways to connect with TELUS Health:

1. Toll-Free: 1-888-307-0590, call 24/7, whenever you like, as often as you like. A professional consultant can provide advice and resources to assist you with a wide range of issues.
2. Online: Go to login.lifeworks.com, and enter the group/shared username and password. Here you can access hundreds of articles, e-books, infographics, audio recording, toolkits and more. You can also chat with a live consultant.
3. By Mobile app: The app is the best way to access TELUS Health on the go. Simply click on your device app store icon & search "TELUS Health One" to find the app. Once downloaded, follow the instructions to log in with your shared/group username and password

Call TELUS Health toll-free, 24/7:
1-888-307-0590
TTY: 1-877-371-9979

Online: login.lifeworks.com
Username: deltaschool
Password: healthy

