



At the Next General Membership Meeting

Saturday, May 23 at
9:30 AM on Zoom

In May the positions of President, Second Vice-President, Recording Secretary and Membership Officer are open for election for a 2-year term and 1 Trustee for a 3-year term. Members must have attended at least 4 general membership meetings in the last 12-months. Members must attend the May GM meeting to be nominated for positions up for election.

The email invitation to register to attend this Zoom meeting will be sent from MASTER. If you do not get it, please check your spam/junk folder or email us at local1091@telus.net



Territorial Acknowledgement

This newsletter was prepared on the traditional territory of the scəw aθən məsteyəx w (Tsawwassen) and xʷməθkʷəyəm (Musqueam) First Nations.

A Letter from your President

Dear Members;

The months of April and May have been extremely busy for CUPE 1091. In fact, so much has happened that we have combined both months into one newsletter update. Spring is always a difficult time for Educational Assistants as the employer begins the annual EA Spring Staffing, layoff, and bumping process. This year, the process began on April 28, with members receiving notices and being required to make difficult bumping choices.

As part of the Delta School District's EA staffing changes, the employer made the decision to eliminate two of the three EA Peer Support positions. Your union, and I personally, fought hard, argued strongly, and advocated tirelessly against this frustrating decision. Unfortunately, the employer exercised its management rights and eliminated the positions held by Dawn-Marie Selman and Kim Barnes.

This decision does not make sense to me, your Executive Board, or to Dawn-Marie and Kim themselves. Now more than ever, EAs need support, mentorship, and assistance in this increasingly challenging profession. We all know that kids deserve better. That is why your union continues to work directly with parents and community advocates to fight for the supports and services students need. I have been working with Jenn Rack, Delta PAC Vice-Chair, and attending monthly PAC meetings to stand alongside Delta parents in advocating for students. Every child deserves the opportunity to succeed, graduate, and become a thriving adult, and we will continue demanding the resources necessary to make that happen.

From April 29 to May 2, seven elected delegates from our Local attended the annual CUPE BC Convention in Victoria. It was an exciting and productive convention, with many important resolutions passed. Discussions focused heavily on the need for proper funding for EAs in BC schools, occupational health and safety concerns in workplaces, skilled trades recruitment and retention, and the ongoing underfunding compared to the private sector. There were also many important conversations surrounding the mental health and addiction crisis affecting communities across British Columbia. During convention, I attended Naloxone training, including how to properly administer injections and respond during an overdose emergency. This training provided valuable knowledge that could help save a life.

I am also incredibly proud of Local 1091 delegate and young worker Hannah Johnson, who brought forward a resolution to amend the CUPE BC Constitution by creating a Young Worker position at the Executive table with both a voice and a vote. Hannah worked extremely hard lobbying delegates and speaking in support of the resolution, and I am very pleased to report that it passed. Our next goal will be supporting Hannah's nomination for this important position at next year's convention.

A Letter from your President

Another important event this month was the National Day of Awareness for Missing and Murdered Indigenous Women, Girls, and Two-Spirit People on May 5. Deborah Kabesh, CUPE 1091 Secretary-Treasurer, and I attended the Surrey Schools event alongside CUPE 728 President Tammy Murphy and members of their Executive. We listened to Elders speak about the importance of acknowledging this day and remembering those who are missing or who have been murdered. We wore red to honour the victims and keep their memories alive. No more stolen sisters.

On May 28 at 8:45 a.m., the Delta School District will be raising the PRIDE flag at the Board Office. Members of your Executive and I will be attending, and we encourage any members who are able to join us in showing support for the LGBTQ2S+ community.

In April, it was announced that CUPE reached a tentative agreement with BCPSEA for a new four-year Provincial Framework Agreement. The K-12 Presidents Council Bargaining Committee spent over a year negotiating this agreement, and we are very pleased with the outcome. This was a strong joint mobilization effort alongside BCTF, BCGEU, HEU, HSA, and skilled labour groups to achieve the best possible deal for all education workers across the province. The agreement includes wage increases of 3% per year for the next four years, retroactive to July 1, 2025, including for members who have retired. We also achieved significant gains in benefits that will directly assist members in accessing important health supports and services. We have now begun local bargaining with the Delta School District. Last week, your bargaining committee met with the employer for two full days, and we have an additional three bargaining dates scheduled this week. Progress has been made, and we look forward to continuing productive discussions as we work toward a fair and improved collective agreement for our members.

Finally, I would like to remind everyone that our next General Membership Meeting will be held by Zoom on May 23 at 9:30 a.m. At this meeting, the Executive positions of President, Second Vice-President, Recording Secretary and Membership Officer will be up for election for two-year terms, along with one Trustee position for a three-year term. Members must have attended at least four of the previous twelve General Membership Meetings to be eligible to run for Executive positions. Members wishing to be nominated must either attend the May 23 meeting or submit written confirmation to the President indicating they accept nomination if their name is put forward.

Thank you to all our members for your continued support, solidarity, and dedication to students and one another during these challenging times.

In Solidarity, Daun

Meeting Dates for the 2025/2026 School Year

CUPE 1091 General Membership Meetings

GM Meetings take place on the third Saturday or Tuesday of each month, depending on the month. All CUPE 1091 members are welcome and encouraged to attend. Please check your emails for the Zoom registration from MASTERS.

Saturday, May 23 at 9:30am on Zoom
Saturday, June 20 at 9:30am. In-Person at DMEC



Delta School Board Meeting Schedule

School Board Meetings take place on Tuesday evenings from 7:00-9:00 PM at the School Board Office at 4585 Harvest Drive. All Delta staff members and members of the community are always welcome to attend these meetings.

June 16, 2026

Additional meeting information can be found at the Delta School Board Website.

At the February 2026 Delta School Board Meeting. Our Local President Daun Fredrickson spoke directly to the School Board Trustees, Delta Superintendents, Staff of Human Resources and Inclusive Learning, Delta Teachers Association, PAC and members of the community.

Please read Daun's presentation below.

Good Evening, Chair Muego and Delta School Board Trustees,

My name is Daun, and I am the Support Staff Union President for CUPE Local 1091 and a proud representative of our members. Thank you for the opportunity to speak this evening.

I would like to begin by acknowledging the many individuals who contribute to the success of this district. To the Delta teachers, CUPE members, Administrators, Superintendent Shepard, Secretary Duffin, Board Executive, parents, and all other stakeholders, thank you for the work you do each day to support students and their learning environments. It takes a collective effort to make our schools function, and we recognize the role each of you plays in that shared responsibility.

I also want to recognize the district's work in presenting a balanced budget this year. We sincerely appreciate the commitment to ensuring there are no member layoffs. Job security matters deeply to our members, and we recognize the effort it takes to protect that stability in a challenging financial environment. Thank you as well to Peter McLaughlin for the assurance that there will be no further contracting out, and that work will remain with district employees, with any future considerations involving meaningful discussion with the union. Thank you also to Jonathan Duffin and Assistant Superintendent Brad Bauman who are addressing the union's request for district refurbished laptops potentially being given access for our members.

That said, there are several critical issues that remain unaddressed and require immediate attention.

First, the ongoing reliance on temporary EA positions continues to create significant inequities for our members. Temporary work prevents employees from accessing the rights outlined in our collective agreement, including the ability to establish a seniority date. This not only undermines fairness, but it also creates instability in a workforce that is essential to the daily functioning of our schools. We need to see a clear commitment to reducing temporary roles and moving members into permanent positions where they can fully exercise their rights.

Second, custodial workload remains a serious concern. Assigning work based solely on square footage is not working. It fails to account for the realities of the job, the complexity of spaces, the intensity of use, and the time required to maintain safe and clean environments for students and staff. Our members are stretched too thin, and this budget does not address that. We need to work together on a more realistic and sustainable formula that properly reflects the labour involved and reduces the workload to manageable levels.

We are also seeing significant failures to fill among Education Assistants. This is having a profound impact not only on students, but on the workers themselves; many of whom are in precarious positions. As I mentioned at the February Board Budget Input meeting, these are dedicated employees who go above and beyond every day to support diverse learners. But right now, they are exhausted. They are coming to work sick, and in doing so, they are getting others sick. This is not a sustainable situation.

For the first time, we are hearing from members who are being called into meetings with administrators where they are being questioned, simply for being off sick. This is deeply concerning. Our members should not feel pressured to justify legitimate illness, especially in a system where they are already stretched beyond capacity. Staff have earned sick days and have a right to use them when needed. This is the fundamentals of our collective agreement and the fact that the board does not have enough EA's is not the fault or the responsibility of the workers. Administrators and this board must address this issue with managements operations and not put it on the backs of workers.

We do want to acknowledge and thank the district for hiring qualified Education Assistants who have completed their practicums. That is a positive step, and we appreciate the recognition of the importance of skilled support staff. However, more needs to be done. The district must remain responsive to the needs of student success, and that includes ensuring there are enough supports in place for both students and the staff who work with them.

Additionally, I would like to note that we do not see anything in this budget addressing the union's request to add back a third senior accountant to the board's financial department which previously existed. This is an important role that supports the overall functioning and accountability of the district, and we believe it should be reconsidered.

On a more positive note, I am pleased to share that we have reached a tentative agreement with BCPSEA to return to Delta to begin negotiating a new contract. This is an important step forward, and we are hopeful for productive discussions ahead.

And finally, a quick note of apology to Superintendent Shepard and the district trustees who attended the CUPE BC Trustees Association social without me. I promise I had a good reason. We were busy reaching a tentative agreement in the early hours of that morning so I hope you'll agree it was a pretty worthwhile excuse and you enjoyed yourselves!

I would like to extend a sincere thank you to the Delta Teachers' Association, and to Allison and Kathy specifically for your ongoing support especially for continuing to wear red for BC Education and for standing with us throughout this entire provincial process and campaign. That solidarity has not gone unnoticed.

In closing, our members are committed, hardworking, and deeply invested in the success of students in this district. They want to continue doing the incredible work they do, but they need support, fairness, and sustainable working conditions in order to do so. I look forward to the Trustees and Board continuing to work together with the union in the best interests of both students and our members.

Daun Fredrickson, CUPE 1091 President

Article 12:04

12:04 Recall

- a) Employees shall be recalled in the order of their seniority but subject to Article 11:03.

What does this mean?

If your position is eliminated but then is recreated, you have rights to it.

What does this look like?

If either a new position that is just like your previous position is created OR a position that you have been bumped from in the past becomes available AND 18 months have not yet passed, HR must contact you to offer you the position. Be sure that HR has your correct contact information so that you don't miss their call!

Red Dress Day Ceremony

On May 5, Daun Frederickson (CUPE 1091 President) and Debbie Kabash (CUPE 1091 Secretary Treasurer) joined Surrey School District's Ceremony for National Day of Awareness for Missing and Murdered Indigenous Women and Girls.

National Day of Awareness for Missing and Murdered Indigenous Women and Girls is a day to honour and remember Indigenous women, girls, and Two-Spirit people who have gone missing or been killed, and to recognize the ongoing crisis of disproportionate violence they face in Canada and the United States. People often call it Red Dress Day and wear or display red dresses to make these "stolen sisters" visible, stand with their families and communities, and call for justice, safety, and real change in systems like policing and social services.



Vaisakhi Celebrations



On April 12, Staff and student across the district celebrated Vaisakhi. Vaisakhi is a festival celebrated by Sikhs and Hindus, marking the harvest season and the Sikh New Year. For Sikhs, it also commemorates the formation of the Khalsa in 1699, and celebrations often include prayers, processions, music, and community gatherings.

Picture above: Staff and students at Brooke Elementary gathered for a picture to highlight the traditional clothing they were wearing to celebrate Vaisakhi.

A reminder to please take pictures of events and celebration happening at Delta worksites and email them to our communications officer Courtney at com.officer@cupe1091.ca

K-12 Sector Provincial Framework Agreement

Bulletin #13 Update from your K-12 provincial bargaining committee
April 13, 2026
Caring for B.C. students and public schools
bcschools.cupe.ca
[@cupek12bc](https://twitter.com/cupek12bc)



We have a deal: provincial bargaining committee reaches tentative agreement

Your K-12 provincial bargaining committee is pleased to announce we have reached a tentative provincial framework agreement with the British Columbia Public School Employers' Association (BCPSEA).

"This was a tough round of bargaining, but our committee worked hard and was determined to get a fair deal for our members that was in line with other provincial public sector agreements," says Paul Simpson, president of the K-12 Presidents Council. "This framework agreement recognizes the vital role school support workers play every day in our public schools and represents a step-forward in strengthening this province's public education system for all students."

Further details on the tentative framework agreement will be released when presented to the K-12 Presidents Council for endorsement next week.

When endorsed, the 4-year provincial framework agreement (PFA) will then be incorporated into the local collective agreements negotiated by school support locals and their respective school districts. Members will ratify provisions of the framework as part of their local collective agreement.

This tentative agreement would not be possible without your engagement, support, and patience. The bargaining committee is confident this framework is a solid foundation for locals to address their own priorities at local table bargaining with their respective school districts. Provincial bargaining is a collective effort of members, activists, leaders and staff. Our solidarity leads to success at our local bargaining tables.

For more detailed information about the provincial framework agreement. Please read the email that was sent to all CUPE 1091 members to your personal email addresses on April 17

Our CUPE 1091 Bargaining Committee has dates set in the calendar in May to start contract negotiations with the Delta School District.



On April 22, Daun Frederickson (CUPE 1091 President), Mirjam Vandop (1st Vice President) and Debbie Kabash (Secretary Treasure) met with North Delta MLA, Ravi Kahlon; BC Minister for Jobs and Economic Growth

They asked Minister Kahlon to speak to Lisa Beard; Minister of Education on how the public school system is broken and school districts are not fully funded to support our most vulnerable students. They shared with him how incidents of violence are continuously increasing in school and affect our members directly as they are the ones working the front lines supporting students.

They lobbied for him to speak to Premier Eby about his promise of an EA in every K-3 classroom and reminded the Minister that early intervention for students is critical to students success.

Happy Administrative Assistance Day



On April 22, it was Administrative Assistance Day.

We were thrilled to celebrate our CUPE 1091 Administrative Assistant, Sandra.

We want to take a moment to sincerely thank Sandra for all the hard work, care, and organization you bring to our CUPE 1091 office every day. Your attention to detail, calm presence, and willingness to support our members and executive make such a meaningful difference in our workplace.

At the end of April, elected delegates of your local attended the 2026 CUPE BC Convention in Victoria. The CUPE BC Convention is the annual gathering of the Canadian Union of Public Employees (CUPE) for British Columbia. As the province's largest union, CUPE BC represents over 100,000 public sector workers across various sectors, including education, healthcare, municipalities, and transportation. The convention serves as a platform for CUPE BC members to discuss and debate key issues, request the CUPEBC Executive to Lobby the BC Government on labour priorities and shape the union's direction for the coming year. Any CUPE 1091 member is welcomed to join and attend the yearly CUPE BC Convention. Members who would like to attend the 2027 convention will need to attend our local general membership meeting in January to put their name forward to be elected as a delegate.





Hannah Johnson speaking at the pro mic on Constitutional Resolution #1, to have a Young Worker added as a Diversity and Equity seeking position on CUPEBC Executive with a voice and a vote. With Hannah's work campaigning to convention delegates from across BC on the importance of this executive change as well as other Young workers; we are happy to say the convention floor voted in favour of this important constitutional change.

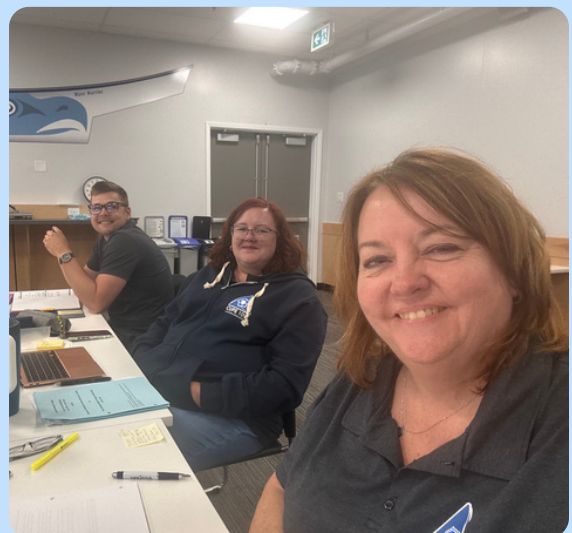
CUPE Local 1091 Bargaining Committee

We have now begun local bargaining with the Delta School District. Last week, your bargaining committee met with the employer for two full days, and we have an additional three bargaining dates scheduled this week. Progress has been made, and we look forward to continuing productive discussions as we work toward a fair and improved collective agreement for our members.

Thank you to our members for being apart of our bargaining committee;
Kharishma Nand, Balvir Sangha, Shaney Labrosse, Patti Price, Christine Mitzel,
Scott Zwicker-Johnson, Adrian Schuerhaus & Mirjam Vandop



Left to Right:
Daun Fredrickson, Kirsten Daub,
Balvir Sangha and Shaney Labrosse



Right to Left
Daun Fredrickson, Mirjam Vandop &
Adrian Schuerhaus



CUPE 1091 Trustee & Education Assistant, Sherryann Weber made a presentation to the Delta Municipal Council on behalf of New West District Labour Council.

Sherryann spoke about National Day of Mourning which is a day to remember workers who have died, been injured, or suffered illness due to workplace accidents, while raising awareness about occupational health and safety.



Photo to the left: Sherryann Weber with Delta Mayor, George Harvie



Congratulations to our members for completing their Shop Stewards training.

Left to Right:
Hannah Johnson (Education Assistant)
Lisa Cowen (Education Assistant)
Daniel Nguyen (Student Information Systems Administrator)

Days to Acknowledge in April

World Autism Month

World Autism Month is observed every April as a time to raise awareness, promote acceptance, and deepen understanding of autism spectrum disorder. It also encourages communities to support autistic people and highlight their strengths, needs, and contributions.

Sikh Heritage Month

Sikh Heritage Month is observed in April to celebrate Sikh history, culture, and contributions, especially in Canada. It also coincides with Vaisakhi, an important Sikh festival that marks the creation of the Khalsa and the Sikh articles of faith.

Arab Heritage Month

Arab Heritage Month is an annual celebration held in April to recognize the history, culture, and contributions of Arab Americans and people of Arab heritage. It highlights the diversity of Arab communities while promoting awareness, education, and appreciation of their impact on society.

Diversity Month

Diversity Month is a time dedicated to celebrating and recognizing the wide range of cultures, backgrounds, identities, and perspectives that make up our communities. It encourages inclusion, mutual respect, and learning about others to build a more understanding and equitable society.

April 2 – Jehovah’s Witnesses: Memorial of Jesus’ Death

The Memorial of Jesus' Death is the most important annual event for Jehovah’s Witnesses, commemorating the death of Jesus Christ as described in the Bible. It’s observed with a simple, respectful ceremony that includes a talk about the significance of Jesus’ sacrifice and the passing of bread and wine as symbols.

April 2 – World Autism Acceptance Day

World Autism Acceptance Day is a global observance dedicated to promoting understanding, inclusion, and acceptance of people with autism. It encourages communities to move beyond awareness toward embracing neurodiversity and supporting the rights and well-being of individuals on the autism spectrum

April 2-9 – Jewish: Passover

Passover is an important Jewish holiday that commemorates the Israelites’ escape from slavery in ancient Egypt. It’s observed with special traditions, including the Seder meal, symbolic foods, and retelling the story of freedom and resilience.

April 3- Good Friday

Good Friday is a Christian holy day that commemorates the crucifixion of Jesus Christ and his death at Calvary. It is observed with solemn services, reflection, and prayer, focusing on themes of sacrifice, forgiveness, and redemption.

April 5 – Easter

Easter is a major Christian holiday that celebrates the resurrection of Jesus Christ from the dead. It’s often marked by church services, festive meals, and traditions such as egg decorating, symbolizing new life and renewal.

April 6- Easter Monday

Easter Monday is the day after Easter Sunday and continues the celebration of Jesus Christ’s resurrection. It is observed in many countries as a public holiday, often marked by family gatherings, outdoor activities, and community events.

April 7- World Health Day

Commemorates the founding of the World Health Organization (WHO) in 1948 and promotes global awareness of physical, mental, and emotional well-being. The day encourages individuals and communities to prioritize health and highlights key health issues needing attention.

Days to Acknowledge in April

April 10- National Day of Silence (2SLGBTQIA+)

Day of Silence is an annual event where participants take a vow of silence to protest bullying, discrimination, and harassment faced by 2SLGBTQIA+ individuals. It raises awareness about the impact of silencing voices and promotes inclusion, respect, and equal rights.

April 12- World Holocaust Remembrance Day

Is a day dedicated to remembering the six million Jews and millions of others who were killed during the Holocaust. It is observed with ceremonies, moments of silence, and educational events to honor the victims and reflect on the importance of preventing hatred and genocide.

April 13 – Sikh, Hindu: Vaisakhi

Vaisakhi is a festival celebrated by Sikhs and Hindus, marking the harvest season and the Sikh New Year. For Sikhs, it also commemorates the formation of the Khalsa in 1699, and celebrations often include prayers, processions, music, and community gatherings.

April 19-25 -National Volunteer Week

National Volunteer Week is a week dedicated to recognizing and celebrating the contributions of volunteers in communities. It highlights the impact of volunteer work, encourages civic engagement, and inspires people to give back and support causes they care about.

April 17- World Equity Day

World Equity Day is a day dedicated to raising awareness about social, economic, and educational equity worldwide. It encourages actions and policies that promote fairness, reduce inequalities, and ensure everyone has access to opportunities and resources.

April 22- Earth Day

Earth Day is an annual event dedicated to raising awareness about environmental protection and promoting sustainable practices. It encourages individuals and communities to take action on issues like climate change, pollution, and conservation to protect the planet.

April 27 – Administrative Professional Day

Administrative Professionals Day is a day to recognize and appreciate the work of administrative professionals, including secretaries, assistants, and office staff. It is often marked with thank-you gestures, gifts, or special acknowledgments for their contributions to workplace efficiency and organization.

April 28 – National Day of Mourning

National Day of Mourning is a day to remember workers who have died, been injured, or suffered illness due to workplace accidents, while raising awareness about occupational health and safety.

April 28- World Day of Health and Safety

World Day for Safety and Health at Work promotes the prevention of work-related injuries and illnesses globally, encouraging safe and healthy working conditions for all.



Asian and South Pacific Islander Heritage Month

Asian and South Pacific Islander Heritage Month (often called Asian Pacific Islander or AAPI/APISA Heritage Month) is celebrated in May to honor the histories, cultures, and contributions of people with roots in East, Southeast, and South Asia, as well as the Pacific Islands, including places like Hawai'i, Samoa, Fiji, and many others. It is a time for communities to recognize both the richness and diversity of these cultures and the important roles Asian, South Asian, and Pacific Islander people have played in shaping society, especially in countries like the United States and Canada through art, science, activism, and everyday community life.

Jewish Heritage Month

Jewish Heritage Month is observed in May as a time to recognize and celebrate the history, culture, and traditions of Jewish communities, including their resilience over centuries. It also highlights the many contributions Jewish people have made in areas like arts, science, social justice, and public life in countries such as Canada and the United States.

Polish Heritage Month

Polish Heritage Month is a time set aside (in May in places like Canada, and in October for Polish American Heritage Month in the U.S.) to celebrate the history, language, and rich cultural traditions of people of Polish origin. It recognizes the many contributions that Polish and Polish-descended communities have made to society, including in areas such as culture, democracy, and community life.

Haitian Heritage Month

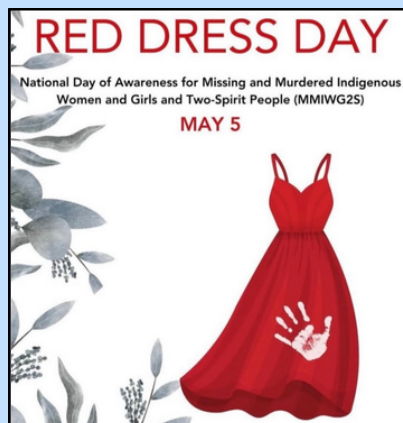
Haitian Heritage Month is celebrated in May to honor the history, independence, and vibrant culture of Haiti and people of Haitian descent. It grew out of celebrations of Haitian Flag Day on May 18 and is a time to recognize Haitian contributions in areas like art, music, food, and community life, as well as the resilience and pride of the Haitian people.

May 1 - Visakha Puja Day (Buddhism)

Visakha Puja Day, also called Vesak or Buddha Day, is one of the most important Buddhist holy days and usually falls on the full moon in May. It commemorates three key events in the life of the Buddha all at once: his birth, his enlightenment, and his passing into final Nirvana, and Buddhists mark it by visiting temples, meditating, listening to teachings, and doing good deeds for others.

May 5 – National Day of Awareness for Missing and Murdered Indigenous Women and Girls

May 5 – National Day of Awareness for Missing and Murdered Indigenous Women and Girls is a day to honour and remember Indigenous women, girls, and Two-Spirit people who have gone missing or been killed, and to recognize the ongoing crisis of disproportionate violence they face in Canada and the United States. People often call it Red Dress Day and wear or display red dresses to make these “stolen sisters” visible, stand with their families and communities, and call for justice, safety, and real change in systems like policing and social services.



Days to Acknowledge in May

May 5 - Cinco de Mayo

Cinco de Mayo (Spanish for “Fifth of May”) marks Mexico’s victory over French forces at the Battle of Puebla in 1862, a symbol of courage and resistance against a much larger army. It is celebrated more widely in the United States than in most of Mexico and has become a day to recognize and enjoy Mexican culture, including its food, music, and traditions, while often being mistaken for Mexican Independence Day (which is actually September 16).

May 11 to 17 - Mental Health Week

Mental Health Week, held May 11–17 in many places, is a time dedicated to learning about mental health, talking openly about feelings, and reducing the stigma around mental health challenges. It encourages people to check in with themselves and others, learn how to support well-being (through rest, connection, counselling, and healthy coping skills), and reminds everyone that needing help with mental health is normal and that support is available.

May 17 – 2SLGBTQIA +: International Day Against Homophobia, Transphobia, and Biphobia

The International Day Against Homophobia, Transphobia, and Biphobia is observed every year on May 17 to stand up against discrimination, prejudice, and violence toward 2SLGBTQIA+ people. It marks the date when the World Health Organization stopped classifying homosexuality as a mental disorder in 1990, and it is a time for communities to promote equality, safety, and respect for people of all sexual orientations and gender identities.

May 21 – Global Accessibility Awareness Day

Global Accessibility Awareness Day, marked on May 21 in 2026, is focused on making sure digital tools like websites, apps, videos, and online documents are usable by everyone, including people with disabilities. The day encourages designers, developers, organizations, and everyday users to talk, think, and learn about digital access and inclusion, and to remove barriers so people with visual, hearing, motor, or cognitive disabilities can participate fully online.

May 21 - World Cultural Diversity for Dialogue and Development Day

World Day for Cultural Diversity for Dialogue and Development, marked on May 21, is a United Nations observance that celebrates the richness of the world’s many cultures and ways of life. It also reminds people that respectful dialogue between cultures is essential for peace, human rights, and sustainable development, and encourages communities, schools, and organizations to learn from one another and include many voices in decision-making.

May 21 to 23 - Shavuot (Jewish)

Shavuot is a Jewish holiday that marks the giving of the Torah (Jewish sacred teachings) to the Jewish people at Mount Sinai, one of the most important moments in Jewish tradition. It is celebrated seven weeks after Passover and, in 2026, runs from the evening of May 21 to the evening of May 23, with many Jews attending services to hear the Ten Commandments, studying, and often eating special dairy foods.

May 27 – Islamic: Eid al-Adha

Eid al-Adha is an important Islamic holiday whose name means “Festival of Sacrifice,” remembering the story of the Prophet Ibrahim (Abraham) who was willing to sacrifice his son in obedience to God, and how God instead provided an animal to be sacrificed. It is marked by special prayers, sharing festive meals, and, where possible, the sacrifice of an animal, with the meat shared with family, friends, and people in need to show gratitude, generosity, and care for others.



April Horizons Word Search

R	A	I	N	B	O	W	R	G	T	O	T	B	E
I	S	S	E	N	R	E	H	T	E	G	O	T	N
R	G	A	R	D	E	N	I	N	G	I	E	H	S
M	L	E	D	E	I	N	F	A	N	E	O	S	G
S	S	C	S	U	N	S	H	I	N	E	M	S	B
S	R	N	F	L	O	W	E	R	S	O	E	C	I
E	W	A	I	A	D	A	F	F	O	D	I	L	S
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A	G	C	R	A	I	N	S	H	O	W	E	R	S
W	L	C	B	A	B	U	T	T	E	R	F	L	Y
A	L	A	T	N	E	M	N	O	R	I	V	N	E
N	O	S	N	O	I	T	A	R	B	E	L	E	C

BLOOM
RAINBOW
BUTTERFLY
AWARENESS
DAFFODILS
ACCEPTANCE
GARDENING
CELEBRATIONS
FLOWERS
RAIN SHOWERS
TOGETHERNESS
ELECTIONS
ENVIRONMENTAL
SUNSHINE

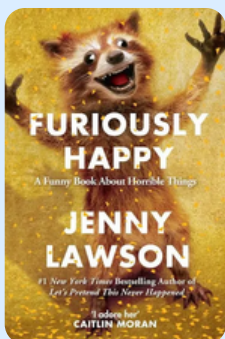
Play this puzzle online at : <https://thewordsearch.com/puzzle/8286120/>

Book of the Month



This month book recommendation is from Sarah Weisgerber: Sarah has been an Education Assistant with Delta for 18 years and has been at Brooke Elementary for the last 15 years.

[Furiously Happy by Jenny Lawson](#)



Furiously Happy by Jenny Lawson is a funny and honest memoir about living with depression, anxiety, and other health struggles. Lawson shares personal stories that are often outrageous and absurd, but they also reveal how she copes with pain through humor, honesty, and imagination. The book is about finding moments of joy even when life feels overwhelming. It blends comedy with deeper reflections on mental health, making it both entertaining and meaningful.

If you would like to recommend a Book of the Month and be featured in our monthly newsletter. Please email our CUPE 1091 Communication Officer, Courtney Emison at com.officer@cupe1091.ca

Bereavement

With heartfelt sympathy for your loss:

T. Scott: Loss of Mother-in-Law
S. Rogers: Loss of Father
B. Viala: Loss of Sister-in-Law
T. Haile: Loss of Sister
B. Cheema: Loss of Mother
K. Sarai: Loss of Husband
M. Saito: Loss of Mother
B. Lai: Loss of Mother
Yashweeni: Loss of Mother-in-Law
V Lal: Loss of Mother
S. Kumar: Loss of Mother-in-Law

Illness/Injury

Wishing you a speedy recovery:

D. Narayan
J. Nisbett
K. Martini
K. Hardcastle
W. Brown
D. Tabasa

Thank You Notes Received

A. Lam - Thank you for the Flowers
K. Jew - Thank you for the Flowers
S. Shoaf - Thank you for the Flowers
N. Doolan - Thank you for the Flowers
D. Parsons- Thank you for the Retirement Gift
T. Scott - Thank you for the Flowers
T. Haile - Thank you for the Flowers
D. Narayan - Thank you for the Flowers
H. Johnson - Thank you for the Card
W. Brown - Thank you for the flowers

Congratulations on your Retirement

J. Tramontin: April 28
H. Saini: May 31
A. Sum: May 31



CUPE Local 1091 Roles & Contact Information

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Diversity Vice President

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Heather Carrier
Courtney Emison

Secretary-Treasurer

Deborah Kabesh
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Unit Chairpersons

Clerical: Cora Deane & Shaney Labrosse
Custodial: Darshan Sidhu
ESW: Hannah Johnson & Priya Sandhu
Maintenance: Ryan Canuel

CUPE Local 1091 Office

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Fax: 604-940-8597

Email: local1091@telus.net

Monday to Friday

Do you know of someone in need of Comfort & Support from our Union?

Please fill out the online form located on
our CUPE 1091 website.

Please be aware that the member may not
wish to be included in the *Horizons*.

Members Resources

TELUS Health is an Employee Assistance Programme designed to help you in your personal or work life. We offer support and resources for different aspects of your life, including mental health. We combine self-guided support with one-to-one counselling - whenever you need it. It's completely free to use and we're available 24/7 if you need it.



Ways to connect with TELUS Health:

1. Toll-Free: 1-888-307-0590, call 24/7, whenever you like, as often as you like. A professional consultant can provide advice and resources to assist you with a wide range of issues.
2. Online: Go to login.lifeworks.com, and enter the group/shared username and password. Here you can access hundreds of articles, e-books, infographics, audio recording, toolkits and more. You can also chat with a live consultant.
3. By Mobile app: The app is the best way to access TELUS Health on the go. Simply click on your device app store icon & search "TELUS Health One" to find the app. Once downloaded, follow the instructions to log in with your shared/group username and password

Call TELUS Health toll-free, 24/7:
1-888-307-0590
TTY: 1-877-371-9979

Online: login.lifeworks.com
Username: deltaschool
Password: healthy